

## LABORER

**DISTINGUISHING FEATURES OF THE CLASS:** An incumbent in this position performs routine physical work that requires physical endurance and a willingness to perform arduous tasks. The work is performed under direct supervision. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

Rakes and shovels asphalt to patch potholes and/or assists in the paving of roads;  
Assists in the installation, maintenance and repair of sidewalks by shoveling, jackhammering, laying forms and pouring cement;  
Assists in the installation, maintenance and repair of pipelines by excavating, laying pipe and backfilling;  
Loads and unloads trucks;  
Cuts brush, removes dead trees, plants grass and mows lawns;  
Cleans debris from parking lots and culverts;  
Shovels snow and spreads salt on sidewalks;  
Serves as a wingperson on a snowplow;  
Operates power tools and equipment such as saws, mixers, jackhammers, and mowers after receiving proper training;  
Acts as a flagperson on street jobs;  
Performs routine maintenance on water and sewer systems;  
Cleans vehicles and buildings;  
Operates motor equipment on a relief, emergency or trainee basis with proper licensure;  
Scrapes and repaints surfaces using brushes and rollers;  
Performs cleaning and minor repairs and maintenance to fences, gates, signs, buildings and other various equipment;

### When assigned to the Division of Solid Waste Management:

Works in the hazardous waste facility, collecting, loading and unloading, and consolidating hazardous waste;  
Performs minor repairs and routine maintenance on motor equipment;  
May direct vehicles to the dumping area, weigh vehicles entering and leaving the site, and collect dumping fees.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Ability and willingness to perform routine physical labor;  
Ability to follow oral and written directions;  
Willingness to work in inclement weather;  
Willingness to respond to emergencies and work overtime;  
Physical strength and endurance;  
Physical condition commensurate with the demands of the position.

**LABORER--Contd**

**MINIMUM QUALIFICATIONS:** None

**MINIMUM QUALIFICATIONS FOR BROOME COUNTY DEPARTMENTS:**

- A) Graduation from high school or possession of an equivalency diploma; OR
- B) Currently working towards completing the requirements for a high school or an equivalency diploma.

**NOTE:** Under B), the requirements for the equivalency diploma must be met by the end of the probationary period.

**SPECIAL REQUIREMENT FOR EMPLOYEES OF BROOME COUNTY DEPARTMENTS DURING THE PROBATIONARY PERIOD:** Possession of the appropriate level Commercial Driver's License (CDL).

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