TOWN OF UNION
BROOME COUNTY, NEW YORK

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In the Matter of:

Town Board Work Session and Meeting

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March 17, 2021 3111 East Main Street Endwell, New York 13760

APPEARANCES:

FOR THE TOWN OF UNION

RICHARD MATERESE Supervisor

THOMAS AUGOSTINI
HEATHER STALEY
SANDRA BAUMAN
FRANK BERTONI (absent)
Board Members

LOU CAFORIO
Commissioner of Public Works
RAY VANDERPOEL
Park Manager
LAURA LINDSLEY
Comptroller

ALAN POPE
Town Attorney
ROSEMARIE POPE
Deputy Town Attorney
LEONARD PERFETTI
Town Clerk

Digitally recorded proceeding, Transcribed by: Ria Jara Czerenda Court Reporting 71 State St. Binghamton, NY 13901

2	MR. RICHARD MATERESE: Okay. All right. Do you
3	guys and ladies have anything on the tree committee? And
4	by the way, Heather, did you check your mailbox?
5	MS. HEATHER STALEY: No, I didn't.
6	MR. MATERESE: Check your mailbox. Something
7	came for Terri Farrell.
8	MS. STALEY: Okay.
9	MR. MATERESE: But it has something to do with
10	the treatment, the trees.
11	MS. STALEY: The trees? Oh, okay. The two
12	trees. They actually believe they're getting enough money
13	to buy two trees so they dig two holes now. Sorry.
14	MS. SANDRA BAUMAN: Oh, two trees. Right?
15	MR. MATERESE: Everything on trees.
16	MALE VOICE: How many do they have now? Two,
17	three, four?
18	MS. STALEY: Yeah. You could put them both,
19	they're going down.
20	MALE VOICE: Okay.
21	MS. STALEY: So, I think, why not? I guess they
22	wrote a really compelling letter about how much we love
23	trees and the need, and took a lot of pictures. So we got
24	trees coming.
25	MR. MATERESE: All right. There you go.
26	Anything else on that?

	PROCEEDING 3
2	MS. STALEY: No.
3	MR. MATERESE: Okay.
4	MS. STALEY: I will check my mailbox then.
5	MS. BAUMAN: And that's still on May 1st?
6	MS. STALEY: May 1st.
7	MS. BAUMAN: Right. So we got a whole month to
8	talk about that.
9	MR. MATERESE: Yeah. And composting.
10	MALE VOICE: I believe, if you want to, you
11	could see it.
12	MR. MATERESE: And we're encouraging
13	MS. BAUMAN: Yeah. Mine didn't do anything.
14	Mine is just stuck sitting there.
15	MS. STALEY: Mine too. It's just
16	MS. BAUMAN: It's like up to the top and nothing
17	happening.
18	MR. MATERESE: Is it our website that's
19	encouraging people to raise alarms but not put it out to
20	the curb?
21	MALE VOICE: No. (Inaudible)
22	MR. MATERESE: Maybe it is the Village of
23	Endicott who sent it too. It's the kind of folks who do.
24	It's the kind of folks who do as much as they can.
25	MS. BAUMAN: Well, we can put some things on
26	ours. I mean I don't think we're ready to stop and pick

	PROCEEDING
2	up.
3	MS. STALEY: Not yet.
4	MR. MATERESE: And that's when you start, April
5	12th. Is that what we sent today, Lou?
6	MR. LOU CAFORIO: I would say yes, probably.
7	MALE VOICE: We got to pick it up?
8	MR. MATERESE: Yeah. We are at least to pick
9	up on April 12th. Nothing personal though, has anybody
10	ever used Dethatcher (phonetic) or anything?
11	MS. BAUMAN: Ever used the what?
12	MR. MATERESE: Dethatcher.
13	MS. STALEY: Oh, no.
14	MS. BAUMAN: Dethatcher for no. I mean I
15	haven't, but I know it's there.
16	MR. MATERESE: Do you have it now? Did you ren
17	it?
18	MALE VOICE: Yes.
19	MR. MATERESE: Okay. How big was it? Do you
20	know?
21	MALE VOICE: Not big. You know, it's like a bi
22	snowball. All right?

MR. MATERESE: Okay. We have an opportunity to purchase one, but it's only 13 inches. I wonder if that's just going to be too small.

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MALE VOICE: What is it, what does it do?

2	MALE VOICE: It will work, correct?
3	MALE VOICE: It just needs an extra pass. And
4	most probably, you know, they're using 26 or 28 inches on
5	the full size. But the Dethatcher will probably be better
6	for your body if you use the 13-inch.
7	MR. MATERESE: Okay. I mean it's like 100 bucks
8	brand new.
9	MALE VOICE: Yeah.
10	MALE VOICE: What is it?
11	MR. MATERESE: (Indiscernible)?
12	MALE VOICE: What does it do?
13	MR. MATERESE: It
14	MALE VOICE: Removes?
15	MR. MATERESE: Yeah. Well, it rips off the rock
16	underneath the grass and pulls it all out so that the
17	grass can grow better. So once they do that, once the
18	rock breaks under that, then it grows some grass. Okay.
19	So much for that personal note.
20	MEGA. Let's talk MEGA for a minute. So I
21	signed the contract to do MEGA again. It's like we did
22	two years ago. And I put down that we wanted the 100
23	percent renewable as we did last time. Then I get a
24	letter saying they can't do the renewable because New York
25	State is not letting them. Apparently, the renewable
26	energy - whatever - credits in New York State have risen
I	

tremendously, the price over that. These guys were going to be buying it out of state. And now New York State said you can't do that because you only can buy them from instate.

So I just hope it kicked off and I called them. I wrote to them and said, you know, we want to be doing our thing to help the environment and whatever. They said they're going to try and see if they can arrange something with New York State to be able to purchase New York State stuff. But I also to get into — probably you guys have all gotten fire after fire about solar energy getting 10 percent and whatever. They're trying to hook that up with MEGA too. So I said, well, see what you can do as quickly as you can. So right now we're in a dirty group mix. Okay.

I just want to let everybody know Jeri Wyopenic (phonetic) from Owego called and she wanted me to cancel our order - the order, I thought you got that - because she's doing it renewable. But I didn't know that that's benefiting our residents if we cancel. You guys saw the numbers. What do you guys think?

MR. THOMAS AUGOSTINI: I think I'm okay from a number perspective. The math it just gives people another alternative to pick from.

MR. MATERESE: Yeah, that's true. Because they

	PROCEEDING 7
2	can all opt out.
3	MR. AUGOSTINI: So you can opt out. It's just,
4	you know. And I think the numbers overall they may have
5	said like the average. Like maybe you are paying 50 cents
6	more. Like somewhere between \$5 and \$6 more over the 12-
7	month period, but they really don't take into account that
8	NYSEG is variable, so it fluctuates. Whereas, this
9	program is fixed and it's more level over that same time
10	period. So even if you are paying that 50 cents extra,
11	maybe people just like the smoothing of that.
12	MR. MATERESE: Yeah, they like the consistency.
13	MR. AUGOSTINI: Yeah.
14	MR. MATERESE: The budget as we will say. Okay
15	MS. BAUMAN: So we're still there, but we're in
16	the dirty group now. We're not (interposing)
17	MR. MATERESE: Yeah. Right now we're still in
18	unless you tell me you want me to pull us out.
19	MR. AUGOSTINI: No. I mean that's the only
20	option.
21	MS. BAUMAN: People had the choice.
22	MR. MATERESE: Well, people have a choice.
23	(Interposing)
24	MR. AUGOSTINI: You know I'll be

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(indiscernible).

MR. MATERESE: Yeah.

2	MR. AUGOSTINI: Yeah.
3	MR. MATERESE: Yeah. So are you good with
4	staying as it is?
5	MR. AUGOSTINI: I'm good.
6	MS. BAUMAN: I'm okay.
7	MR. AUGOSTINI: And I think if they don't if
8	they really want renewable, then they can just opt out.
9	MR. MATERESE: Yeah. And I'm hoping that MEGA
10	can come up with renewable.
11	MR. AUGOSTINI: Yeah. And we can have, yeah,
12	that would be part of the package.
13	MR. LEONARD PERFETTI: Yeah, but it might. The
14	electric bill in a place in Endicott - all this stuff.
15	MR. MATERESE: They're similar?
16	MR. PERFETTI: Yeah.
17	MR. MATERESE: Yeah. Okay. All right. The off
18	premise I didn't question. Now, is that a moot point now
19	because of the state or what's been assigned or I'm
20	lost in that conversation. What's going on with the signs
21	though?
22	MR. ALAN POPE: Sure. The interest down here,
23	when you get the deed, when you pull the deed, that's a
24	payment deed. I know the Dee said it was a payment deed.
25	We just, you know, I double checked that. But it is, in
26	fact, the payment deed.
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	PROCEEDING 9
2	MR. MATERESE: So we can't put anything there.
3	MR. POPE: It's not really, you know, sell
4	signs. I'm sorry. Electronic signs are not billboards
5	are not what you see in there, but it's generally a
6	restriction against any kind of structures. So we could
7	apply to FEMA to see what they would do in terms of
8	allowing it to be there, but we would have to have some
9	engineering drawings about the base, what's on the ground,
10	the size of the model pole (sounds like) and things of
11	that nature before we move ahead.
12	MR. MATERESE: Okay. And JC opted out of doing
13	something with signs too.
14	MR. POPE: Well, JC
15	MR. AUGOSTINI: JC said they're not going to
16	change their code.
17	MR. POPE: Right.
18	MR. MATERESE: They're not going to change their
19	code, yeah.
20	MR. POPE: They're not going to change it even
21	if it's only limited to minutes or owned, you know,
22	parcels.
23	MR. MATERESE: Okay.
24	MR. POPE: I think the only other thing you
25	asked me to look at was, because we're a municipal
26	government that owns property in another municipality, you
	II .

2	know, do we have the sovereign right to go do whatever we
3	feel like doing? I can research that. I mean, you know
4	what the reaction would be after they said, no, we don't
5	agree with it
6	MR. MATERESE: Right.
7	MR. POPE: we just go ahead. So I don't know
8	whether that's worked well. Are we doing the research or
9	I mean just from looking at our standpoint, let's say
10	even if they tell us, it come on yes, we can just go do
11	what we feel like doing, we're not going to do it.
12	MR. MATERESE: Yeah.
13	MR. POPE: I don't know what people think.
14	MR. AUGOSTINI: I'm interested in it only
15	because if it resurfaces at some other point, whether it's
16	for or against us - you know what I mean.
17	MR. POPE: Yeah, I get that.
18	MR. MATERESE: The FEMA part or
19	MR. AUGOSTINI: That's basically it.
20	MR. MATERESE: Or whether we can
21	MR. AUGOSTINI: Yeah. Only because, you know,
22	the county owns property in the town. And they've said,
23	no, we're doing it. We don't really care what the town
24	said, we're doing it.
25	MS. BAUMAN: Right.
26	MR. AUGOSTINI: And some are like, well, I know

	PROCEEDING 1
2	that's what you say, but what's the back up to that? So
3	I'd be interested in terms of, if we wanted to pursue it,
4	what does that look like. And what if the state or the
5	county or someone else owns property in the town, how
6	would that look? I mean for instance, the Village has
7	their water plant in the town. They also have a storage
8	area in the town which they just took another piece on
9	Endwell Street from the Land Bank. So I'm more or less
10	just curious as to how that works, what the mechanics are
11	of it.
12	MR. POPE: Okay. So I'll use the I will
13	research it fairly mostly because we only we have Gina
14	(phonetic) will do the research on it.
15	MR. MATERESE: Thanks, Gina.

FEMALE VOICE: Thanks.

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MR. MATERESE: Okay. Is everybody good with that? Okay. Too many stuff. We're still going through the whole if we get to operate as there is no contract.

MR. POPE: That's right. I checked the value (sounds like). Nothing. As we move forward from the Village of Endicott to say anything.

MR. MATERESE: Okay. All right. Building reopening. I gather you should have gotten the email from Lenny asking about reopening the building. I sent an email out to the people involved - Joe Moody, Joe Cook,

Sara, Dee, and then also Julie. That's there. And Joe

Moody had no problem with it. Joe Cook had no problem

with it. Sara had concerns but she said, if they have to

do it, they'll have to do it. But she just wants to make

sure. I think this was our purpose anyway. We're still

going to go with the mask mandate, correct?

MALE VOICE: Yeah.

MS. BAUMAN: Yeah.

MR. MATERESE: All right. So there's not going to be an open season then for our workers.

MALE VOICE: It's all for business.

MR. MATERESE: Yeah. So we'll just have to make sure there's a signage there. And apparently it's in Sara's codes, the CDBG code, that it says people are supposed to make appointments anyway. They aren't supposed to just walk in. So she's going to start enforcing that which I have no problem with either. So if somebody comes in and says, well, I want to meet with somebody - here's a card, make an appointment. It's as simple as that because you have Carol (phonetic) down there who only works from 10:00 to 2:00 and people are just busy. So it's hard for them to drop everything they're doing to meet with somebody.

Likewise, Dee has the same situation in that people come in and they want permits immediately, or they

2 want whatever immediately, or they want to talk with somebody. A lot of times those people are out in the 3 field. So then they get angry with the staff because they 4 5 can't get what they want. So we're again going to publish, publicize I 6 7 should say, that we're still looking to make a call and 8 make an appointment so we can make sure that somebody is there to talk to you. Is that good with everybody? 9 10 MALE VOICE: That sounds reasonable. 11 MR. AUGOSTINI: Just encourage them that it 12 would be a lot more efficient if they have an appointment. 13 MS. STALEY: Dee, when I was talking to her, I 14 think it was yesterday, I mentioned her updating the 15 webpage for her office. And it's up there now. 16 make an appointment. 17 MR. MATERESE: Yeah. There you go. 18 MALE VOICE: Yeah. And with the whole (sounds 19 like) control of the area. 20 MS. STALEY: Oh. I didn't see she did the whole 21 control too. 22 MALE VOICE: I noticed she's going to be a 23 proper whole control officer while coming through the 24 field calling in. 25 MS. STALEY: Yeah. She was saying people will

show up and it's, you know, not a simple process and then

they'll get angry. I guess, some people have been really angry.

MR. MATERESE: Yeah. And if we don't need to have it -- we had a person call today giving Mary a hard

have it -- we had a person call today giving Mary a hard time about something that -- we just don't need angry people. We do the best we can. It was with the Light Department, correct, in a light bulb (sounds like) situation. And the person was screaming at Mary.

MALE VOICE: He screamed at me first.

MR. MATERESE: Oh.

MALE VOICE: Well, first of all, he called the Village of Endicott and they told him he got to call the Town of Union. Then he called me. He just went on about the lights weren't fixed four or five times. Blah, blah, blah, blah. He would only talk to the person who's in charge of the light. So I sent him upstairs. Then I don't know what happened after that.

MALE VOICE: He just rang Ray (phonetic), then he carried on and hung up. That's okay. I mean at least he hung up.

(Interposing)

MALE VOICE: Well, you know, I'm not saying -- and we talk about this every day, I'd like to ask them how's your health, how is the family, how are those things before you go off the charts about street lights, I think.

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I mean I realize it's important, but not that important. There's a lot of other things in our life that we should 3 put first. But some of these folks just -- they're off 4 5 the rack. Now she talked to him again. He calls back. MR. MATERESE: Oh, he did? 6 7 MALE VOICE: And she said it didn't even seem 8 like he remembered talking to her. So who knows if there's something there. You know, he was totally 9 different. 10 11 MR. MATERESE: Well, it sounds like it's not the 12 guy that we've dealt with before. Because the guy we've 13 dealt with before would have known to call us and not the Village of Endicott. 14 15 MALE VOICE: Yeah. And again I mean everyone --16 I wish we could snap our fingers and have immediate 17 results. But when you're trying to handle over 6,000 lights, we don't have a way to react immediately. 18 19 Fortunate for him, our folks were in town that day and 20 were able to fix that light. Probably they were on the 21 street when he was yelling at Mary. So those are what we 22 deal with a lot. MALE VOICE: Talk about faster service. 23 24 MR. MATERESE: Yeah, but you won't hear a thank 25 you.

MALE VOICE: So to that point and I'm actually

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really wrapping up, I just want to know, if you could explain to me, if the building -- if the folks are going to be able to come in and go to an office and they don't have an appointment. And you just said that they get very angry if there's no way to service them. How are we going to handle those people that are still going to be very Are we sending them home? Are you going to create more of a problem with the people because now they're here physically at the office and we're saying, here's a card, come back some other time.

MR. MATERESE: Well, if there's nobody there to handle them, to take care of them, then they have to come back.

MALE VOICE: But what if there is?

MR. MATERESE: I'm sure somebody will make that adjustment if somebody is here that can take care of it, but --

MALE VOICE: So what I'll just say, it's not carte blanche if you have an appointment. I worry about that because that's what's going to set people off. If you're in the building now and you get right to the desk and they say — there are three people sitting there and they give you a card and say call back because you don't have an appointment, what happens then?

MR. MATERESE: Yeah. But again many times those

2	people sitting there are busy trying to get something else
3	done for somebody else who did the right thing.
4	MALE VOICE: Okay. I guess I'm just
5	MR. MATERESE: No. I know. I see this as being
6	an issue in here. And you're telling people we can't
7	service you when they can see people there. But, again, I
8	think someone will make that decision, we can take care of
9	it right now. Or they're going to have to say I'm sorry
10	we just can't do it right now. And people have to live
11	with that.
12	MALE VOICE: I hear you, but it's sort of you're
13	saying that people get very upset.
14	MR. MATERESE: Yeah.
15	MALE VOICE: I don't think you're going to make
16	people any less upset because now they've got the right to
17	the desk of whoever, or the window, or whatever.
18	MR. POPE: What did we do in pre-COVID? I mean
19	did we just, as people came in we just
20	MALE VOICE: They service them if they can
21	service them, yeah.
22	MR. MATERESE: If they could.
23	MR. POPE: Because the moment is different,
24	right?
25	MALE VOICE: No. That was it. It's no
26	different, you know. If people would come in and if all

2	of our building officials were out, obviously there's
3	nobody there to handle a permit and they have to come
4	back.
5	MR. MATERESE: But they still got mad.
6	MALE VOICE: I don't know, I'm just thinking
7	MR. MATERESE: Yeah. You know, that's what I'm
8	saying. They still get mad because, well, why don't you
9	have somebody here to take care of it?
10	MALE VOICE: We worked by appointment only
11	before.
12	MR. MATERESE: No. I know. But now it's just
13	if you put it up on the website and people start to
14	follow and practice, things will actually go a lot
15	smoother. So you still can handle blood (sounds like)
16	but, you know.
17	MR. PERFETTI: A lot of people don't know. Like
18	I said, they just come. So we talked about a sandwich
19	guy. I think even if you called for an appointment, once
20	you got something out front that says you call this number
21	to make an appointment.
22	MR. MATERESE: Because they're at the door,
23	right?
24	MALE VOICE: That's the problem. That's the new
25	thing now, is the door is unlocked. Before it was very
26	easy, you couldn't get in. Now they're in the building.

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2 And I get your point, Lenny. I get that you're not going 3 to stand up and ask every person where they're going. MR. PERFETTI: When we tried to stop people, 4 5 then we got to confrontations now because people are not going to listen to us. They'll go right through the 6 7 thing, you know. 8 MALE VOICE: So I'm not sure if we need to rethink this or if this is the appropriate way of doing 9 10 this. It's just to Lenny's point, if he says stop and 11 they say, no, I'm still going to go, do you want that 12 person going where they want to go? 13 MR. MATERESE: Well, we can't stop them. MR. PERFETTI: Those had been mostly for Sara. 14 15 They want their paperwork signed for --16 MALE VOICE: Well, I think, so we think -- so if 17 that's okay then, that's fine. MR. MATERESE: Well, how do you stop them? 18 19 MALE VOICE: You got to do something at the 20 I mean if you're going to open the door and remove 21 the barrier, then they can just go wherever they want. 22 think you're going to have more issues. 23 MR. MATERESE: So the only way you're going to 24 be able to stop that, I think, is we hire somebody to sit 25 at the door.

MS. BAUMAN: Just sit at the desk like a

2	receptionist and ask every single person that comes in the
3	door.
4	MALE VOICE: Or try to provide that service or
5	have someone stop them in between because they're going to
6	be able to get to wherever they want to get to.
7	MR. PERFETTI: It's difficult for us now because
8	we're training somebody and we lost Linda. So it's hard
9	to get up from your seat and then run out there. They
10	don't want to do it. It's all about this thing, 75
11	percent coming on first before it stops here. You got all
12	this problem at the Code, see if somebody available that's
13	you'll probably call back, you know. But it's 25
14	percent that it's more than that.
15	The other thing I just want to bring up is what
16	about restrooms? Are we going to open those up for the
17	public? Is there a health concern there?
18	MR. MATERESE: I don't know, how risky is that?
19	MALE VOICE: We could put somebody on the job.
20	I don't know.
21	MR. MATERESE: Again, I don't know how you're
22	going to stop somebody from
23	MALE VOICE: Maybe we need to lock them.
24	MR. MATERESE: And then everybody is going to
25	have to have a key to use them.
26	MAIR MOICE. If thou ro looked or if they re not

2	locked, there's no way to stop anybody from
3	MR. MATERESE: Right. But that's what I'm
4	saying. The only other thing is, if we lock them, then
5	everybody has to have a key. All the workers will
6	probably
7	MR. PERFETTI: Or you could still put a sign up,
8	right, for some people.
9	MR. MATERESE: We can put a sign up, yeah.
10	MR. PERFETTI: Is that okay to do it on a public
11	place?
12	MR. POPE: Sure. Yeah. I'm trying to think
13	what sign to put up. I mean, you could put up
14	MR. MATERESE: Staff only.
15	MR. POPE: That's not going to stop anybody.
16	MS. BAUMAN: No.
17	MR. POPE: But if we put out of order, some
18	people are going to say so what. Right? And they're just
19	going to go in. If it says employees only, then nobody is
20	a few people will abide by that. But for the most
21	part, if they want to use the bathroom, they're going in.
22	MS. STALEY: Can we put a sign out front
23	somewhere? Because someone told me before, but I don't
24	remember who, that people will be out here walking or
25	waiting on public transit and then they'll just come in
26	and make a mess out of the restrooms.

sign out front no public restrooms. You know, if that would deter people from coming in that don't have legitimate business here.

MR. MATERESE: But again how do we stop them?

MR. POPE: That's the hard part, you know.

MR. MATERESE: Unless we have somebody sitting at the door.

MS. BAUMAN: I know.

MR. PERFETTI: Then we don't advertise the opening. We just open it up and see how it goes. We could always close it back up.

MR. MATERESE: Yeah, we could do that.

MS. STALEY: Don't advertise it.

MALE VOICE: Well, other than your angst, it seems to be working okay. I mean it's been where people are coming in. There's been people that come to our office. That we knew they were coming. I think they went right by you guys because they knew where they were going. We don't have any problems. You know, just --

MR. PERFETTI: But that's probably we can close up the upstairs, because the floors up doesn't have any protection. Mary doesn't have any protection. You're

just in engineering. We just let them do the first floor.

Right? If they want to go upstairs, they have to go to

our office, and we have to call upstairs. You know, what

I mean? But that's only a few.

MALE VOICE: But they can get to the second floor anywhere from the main floor?

MR. PERFETTI: Yeah.

MALE VOICE: They can take the steps, they can take the elevator. I know you were just saying but I think, once folks are wandering around, they're going to show up somewhere.

MR. MATERESE: Right.

MS. BAUMAN: Just leave it the way it is and just continue to have notices on the website saying make an appointment. And then if somebody does walk in --

MR. MATERESE: But that goes against what Lenny wants.

MR. PERFETTI: I want to open it so they could
- we have a lot of traffic going to the Assessor's Office

right now. So they could just walk in up the aisle.

They're always there to start a program or whatever, or if

they're going up to Code for a permit or if they're going

up to Section 8. Those are the three hotspots besides our

office. Those are the four places that everybody wants to

go every day. If you have a law telling people to sign in

2 they'll just come to our office. We're filling a sheet up 3 every day, some 40 to 25 signatures a day just for our office. 4 5 MS. BAUMAN: And they're coming in without an 6 appointment? 7 MR. PERFETTI: I mean some have appointments with Code. And then we have appointments for marriage 8 licenses. But the other business, they just walk in. We 9 10 do it ourselves. I don't think anybody is making an 11 appointment for the Assessor's Office. They just want to 12 come in and hand in their paperwork to make sure -- or ask 13 questions. I don't know about you guys. At least just 14 try and see what happens. We're not advertising. Then if 15 doesn't work out, we'd do something else I guess. Right? 16 MALE VOICE: That's a fair point. I mean you 17 could try it and then see how it -- or see what the result 18 is. And if it's not working well, we can make a meeting 19 or two again. 20 MR. POPE: What is the subtle word made in on 21 I mean, as I think of it, the assessor is trying 2.2 to buffer the desk. 23 MALE VOICE: Yeah. 24 MR. MATERESE: Sara will prefer that --(Interposing) -- buffer with the 25 MR. POPE: 26 desk, but what does Sara have?

	PROCEEDING 25
2	MR. MATERESE: Sara will prefer that they don't
3	come in.
4	MALE VOICE: She wants the door with Plexiglas
5	on half doors so that people can't walk in to the physical
6	office. There's a waiting area. They can't walk right in
7	to where Sara
8	MALE VOICE: Seal the half door, yeah.
9	MALE VOICE: Yeah, with Plexiglas on it. And
LO	it's locked so you can't walk into her office. You can
11	approach the window, but you can't get by it.
L2	MALE VOICE: Okay. So then that makes me feel
L3	better.
L 4	MR. MATERESE: So what are we doing? We're
L5	going to
L 6	MS. BAUMAN: Open up the building. Are we
L7	advertising it or
L8	MR. MATERESE: Without advertising and see how
L 9	it works.
20	MALE VOICE: We're going to try it, yeah.
21	MS. BAUMAN: We're going to try it.
22	MR. MATERESE: Okay.
23	MALE VOICE: We'll be together in three weeks.
24	We'll talk about it in three weeks.
25	MS. BAUMAN: See how it goes. See how it goes.
26	(Interposing)

2 MR. AUGOSTINI: Yeah. Just keep monitoring. 3 MR. MATERESE: Okay. FEMALE VOICE: We need to paint the floor though 4 somehow because, when people come in to Code, Lenny's 5 office tells them, you need to go down the hall and go 6 7 upstairs. They walk out of Lenny's office, come up the 8 stairs, and then to my office. MALE VOICE: Yeah. Can't we put the --9 10 FEMALE VOICE: They never listen to the down the 11 They do the last thing they hear, which is go up 12 the stairs. They come up to my office and say I'm looking 13 for Code. You have to go back down the stairs, down the 14 hall. And then they get all upset about that. Well, 15 isn't there an elevator? Well, the elevator doesn't stop 16 for Code. So they get very upset that they have to go 17 back down the stairs. MR. PERFETTI: What about the green barrier that 18 19 we're using now? We'd put it in front of the stairs going 20 upstairs? 21 MS. BAUMAN: It doesn't matter. I'm laughing 22 because I want to say, you know, paint that yellow stripe 23 and say to them, follow the yellow stripe for Code. 24 MR. PERFETTI: Well, we do have that near that 25 signage --26 MS. BAUMAN: We could do that.

PROCEEDING 27 2 MS. STALEY: You could do a red stripe for 3 something and yellow for Code. (Interposing) 4 5 FEMALE VOICE: I'm in the clerk's office and this girl is upset with down the hall and up the stairs. 6 7 I go upstairs and a person is standing in my office. 8 MR. MATERESE: Who can we -- (interposing) MS. BAUMAN: I mean are they willing to do that? 9 MALE VOICE: I don't know with that. I don't 10 11 know how many stripes we need and what will stick to the 12 rug. We can try to --13 MS. BAUMAN: I'm just kidding. MALE VOICE: No. But I mean there is signage as 14 15 I think that the confusion is that the intermediate well. 16 floor, people assume that this is the intermediate floor 17 and it's not. And that's the thing. If you could get 18 them around the corner --19 FEMALE VOICE: Yeah, but they don't listen to 20 the --21 MALE VOICE: I know. They come into our office 2.2 as well. 23 FEMALE VOICE: They do the last thing -- yeah, I When I'm not in my office or Gretchen's, they 24

MR. PERFETTI: I think it's not everybody goes

25

26

wander down to Mary.

2 down the stairs.

MALE VOICE: We can look at it. Again maybe some small pancake signs with something just to point folks, you know, down and over.

MR. PERFETTI: We have the one sign, as I understand, that Treasury use. We use this when we're paying taxes. We can put Code with an arrow.

MALE VOICE: We'll shop around, okay?

MR. MATERESE: I don't know if this is possible.

(Interposing) -- disks that turn on the floor? So
theoretically they shouldn't trip on them and just have
Code with an arrow.

MALE VOICE: I'm sure you could come up with anything. In these day and age there are signs for everything and ways to mark them. We just have to find out what would work well with the carpeting.

MR. PERFETTI: It's a little difficult speaking through the Plexiglas. So we tell people down the hall, hey, take a right down the hall. Everybody is with masks on and a shield, so communication is tough.

MR. MATERESE: Okay. Going along with that, at that end of the building, Code and Planning, I'd also ask if we could keep the garage doors closed at least. If we're going to open stuff up, keep those doors closed unless there's actually somebody in the garage. But when

2	there's nobody in the garage, their concern is that
3	somebody could go in there and hide and then come up and
4	do whatever they want later on.
5	MALE VOICE: What garage doors?
6	MR. MATERESE: Those down the hall.
7	MALE VOICE: Which ones? The one in the sewer
8	part?
9	MR. MATERESE: Yeah.
10	MALE VOICE: They are closed.
11	MR. MATERESE: Well, their intention they're
12	open, aren't they?
13	MALE VOICE: I know they're not. Their doors
14	are closed.
15	MR. MATERESE: Okay. All right.
16	MALE VOICE: They're in the middle of where is
17	why we're (indiscernible).
18	MR. MATERESE: Well, no, I understand that.
19	MALE VOICE: We'll see them back some other
20	time, you know, perhaps. But we've
21	MR. MATERESE: Yeah. No. They're talking about
22	in good weather times.
23	MALE VOICE: Yeah. I mean if they're there,
24	they can have the doors certainly we can have the doors
25	open. If they're not there, if they left, the doors could

be closed. And if they're not being closed, which I think

2 they are, we could certainly be asked to do that. 3 MR. MATERESE: Okay. And then the last thing -and I talked a little about this today and I was not 4 5 informed, so I admit at one point I'm blue (sounds like). They want somehow safety codes of something. If there's 6 7 an active shooter -- well, first they wanted the active 8 shooter training. They talked to Dan. Lou is talking to 9 Dan about that. But also add safety codes. So if 10 something happens to the building, people know what's 11 going on. And Lou informed me that in 2017 this board set 12 up a system. The only question Lou has now is if that 13 system still functions because we just have the phones all operating, but we don't know if it works. 14 15 MALE VOICE: I pushed all of it to Dan. He's 16 going to inquire. 17 MR. MATERESE: Okay. 18 MALE VOICE: All right. 19 MR. MATERESE: I'm just sharing the thoughts of 20 the people. 21 MALE VOICE: And if it's still there, we don't 2.2 have to recreate the wheel. 23 MR. MATERESE: No. We just have to refresh our 24 department. 25 MALE VOICE: Get training on it.

MR. MATERESE: Yeah. Exactly.

2	MALE VOICE: But it was a mass notification
3	system that was auto, in place. You just have to dial in
4	your code into the phone and the intercoms would take over
5	right on in the building and tell people whatever it was
6	telling them. That's your cue to shelter in place, go
7	back to your office, or whatever. We should know it in a
8	day or so if that's still active.
9	MR. MATERESE: Okay. Then one more thing before
10	we get to Ray. Sorry, Ray.
11	MS. BAUMAN: Just one more thing. Is that
12	written off some place?
13	MALE VOICE: I provided Rick with all of the
14	backup from the day the board did it all.
15	MS. BAUMAN: Okay.
16	MALE VOICE: So it's all
17	MR. MATERESE: But nobody informed us, Sandy.
18	MALE VOICE: It's a new guy.
19	MS. BAUMAN: Well, no. I'm just saying it would
20	be nice if it's some place that we can at least look at
21	it. So if I remember, in the building and they go code
22	red, I know what that means. You know, does that mean
23	MALE VOICE: If it was code black, it should be
24	circulated. And the memo that I put out to the board, it
25	was supposed to be part of the employee's handbook. I
26	didn't see it in there.

II

	PROCEEDING 32
2	FEMALE VOICE: It came out after the handbook.
3	MALE VOICE: In '17?
4	FEMALE VOICE: Oh. No, it didn't.
5	MALE VOICE: No. So I don't know if there's
6	something that happened there, but we'll figure it out if
7	it's still working. Okay?
8	FEMALE VOICE: Yeah. I think that the memo came
9	out, but the system didn't work for a couple of years.
10	(Interposing)
11	MALE VOICE: I know I tested. I ran it one
12	night, if you will remember.
13	FEMALE VOICE: One night you did.
14	MALE VOICE: And it did what it was supposed to
15	do.
16	FEMALE VOICE: But I think, unfortunately, the
17	memo came out that the system didn't work. It took a
18	while to get the kinks out of the system.
19	MALE VOICE: Okay. We'll get it ready. Don't
20	worry.
21	MR. MATERESE: I just want you guys to know the
22	concerns that our employees have.
23	MALE VOICE: Okay. Terrific. To that point,
24	after we spoke today, and I made it known I'm going to
25	talk to Dan, a lot of these things even like the mass

notification in this event need to become part of our

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2 annual training as well. MR. MATERESE: Yeah. 3 MALE VOICE: Just as a refresher. And then once 4 5 in a while run a drill. We have to set up for a drill. 6 MS. BAUMAN: Right. 7 MR. MATERESE: Yeah, absolutely. 8 MS. BAUMAN: Just like you have to do the sex 9 discrimination and all the other types of things. 10 MS. STALEY: Yeah. 11 MS. BAUMAN: That should be a once a year thing. 12 MR. MATERESE: Okay. Dog Control is back in 13 full strength. MS. STALEY: Yes. 14 15 MS. BAUMAN: Oh, great. 16 MR. MATERESE: We have a gentleman named Desmond 17 who is in charge there and then the deputy dog is a guy 18 named Juney. So we're back at full strength in Dog 19 Control. All right. Now we get to Ray. So, Ray, what do 20 you think about opening the pools? 21 MR. RAY VANDERPOEL: As things stand right now, 2.2 I am not in favor of opening the pools until I see a 23 little bit more of what the state wants to do. I know 24 last year they opened three of their pools, and two weeks 25 later a pool got closed because of COVID. So I can keep 26 one open.

2	I also think it would be very hard for our
3	guards because we wanted the guards too. They were
4	supposed to be in the water. You could not really run
5	past the Binghamton guards. I will ask for our guards if
6	a lot of times we would watch over here with extra
7	people on, one way or another. But as of right now I'm
8	not 100 percent agreeing to that. However, that being
9	said, we have about \$193,000 that was spent last year that
10	we're not using.
11	MR. MATERESE: Right.
12	MR. VANDERPOEL: So I'm not in favor of that
13	either. I don't know what to do. As far as do I order
14	chlorine? It's got a shelf life.
15	MR. MATERESE: I know. That's right.
16	MR. VANDERPOEL: So I doubt that can last until
17	next year for me. But if I don't get it ordered, I may
18	not be able to get it. So I'm in a little bit of a
19	quandary here.
20	MR. MATERESE: What kind of lead time do you
21	need for that?
22	MR. VANDERPOEL: Well, the company we're getting
23	approved right now is in Buffalo. They usually get it to
24	me within three days.
25	MR. MATERESE: Okay. So
26	MR. VANDERPOEL: Okay? Provided they got it.

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MR. MATERESE: Right.

MR. VANDERPOEL: The first time we ordered, there's none of this. We've never gotten to order with a deadlines (sounds like) before. So that makes me a little nervous. Do I order a half order so I've got it? I don't It's pretty expensive to just let it go to waste.

MALE VOICE: So to Ray's point, Summer Fun which we started talking about and we're going to try to develop that, we're going to need the pool probably for Summer Fun to make this program work.

MR. MATERESE: Okay.

MALE VOICE: It's early on in the discussions as far as how it's going to be structured, but we had a good sit down the other day. We went through a whole lot, a bunch of different scenarios. The pool is important because other things we're not going to be able to do in Summer Fun this year because of COVID. My gut tells me we get the pool ready and fill it and that because -- I think things are going to be changing as we move into summer. It seems like things are starting to change now. haven't seen guidance, you're right, as to how this will work. But last year we knew we were going nowhere. year I certainly hope that we're doing something.

MR. MATERESE: That's the worry (sounds like).

MALE VOICE: You need to get it filled because

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2 we need to work. You know, make sure the liners and 3 everything are spot on as well. MR. VANDERPOEL: As I spoke with Louie 4 5 (phonetic), I don't know how many of you were aware last year, after we tried to fill it, it had huge bubbles in 6 7 the deep end. 8 MR. MATERESE: Oh. 9 MR. VANDERPOEL: I kept on them and kept on 10 They finally decided that they will come now. I them. 11 told them in the last couple of weeks we're going to 12 completely clean the pool. In the first week of May 13 they're going to come to try to see what's causing that bubble. So when I come back from vacation we have that. 14 15 They hope we would have that fixed. It's a good sign for 16 us. I feel it's coming in from the jets. I don't think 17 they've got a good seal around the liner, so that's what's 18 creating that problem. I hope to have it filled by then. 19 We'll see what happens. 20 MR. MATERESE: Did we do something for the West 21 Endicott pool? I can't remember. 22 MR. VANDERPOEL: All pools were pretty lined and 23 ready. 24 Is that one okay? MR. MATERESE: 25 MR. VANDERPOEL: We didn't have water in it.

MR. MATERESE: Okay.

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2 MR. VANDERPOEL: See, we have to have the water 3 and keep it circulating in order to keep the side from caving in. 4 5 MR. MATERESE: Right. 6 MR. VANDERPOEL: So we wasted money right there 7 last year. We did have some chlorine from the year before 8 just to keep the water blue so we can get the sort of green color through the use of that. 9 10 MR. MATERESE: So going back to what you were 11 saying before, are you anticipating opening the pool for 12 everybody or just for Summer Fun kids? 13 MALE VOICE: I haven't talked to Ray about for 14 everybody. We're going to need it for the Summer Fun 15 program. So again my gut says start getting ready. 16 What's the worst case scenario is we get it ready and then 17 the state says you can't do anything. And then we can't. 18 But if we're not ready and the guidance comes out that 19 says we could go, I want to be able to react to that. 20 MR. MATERESE: So should he be ordering partial 21 right now to get it going? 2.2 MALE VOICE: That's his discretion, but we're 23 going to need some chlorine, you know. 24 MR. VANDERPOEL: I'll get the first the order. 25 MR. MATERESE: Okay. 26 MR. VANDERPOEL: At least that way I can get it.

	PROCEEDING 38
2	Then, even if they ran out, I can still get some. That
3	would be available with extra shipping but
4	MALE VOICE: Right. I'm going to say it would
5	be a little more expensive as we ought to get it on the
6	fly.
7	MR. VANDERPOEL: So I'll do that.
8	MALE VOICE: Is Amber (phonetic) your typical
9	supplier?
10	MR. VANDERPOEL: I'm sorry?
11	MALE VOICE: Has it been Amber?
12	MR. VANDERPOEL: No.
13	MALE VOICE: It's not.
14	MR. VANDERPOEL: No. They lost the bid a couple
15	of years ago and they were giving me a sub on chlorine
16	tablets.
17	MALE VOICE: Okay.
18	MR. VANDERPOEL: And Rosie (phonetic) tells me
19	they'll (interposing)
20	MALE VOICE: Yes. That's correct.
21	FEMALE VOICE: I think the pool will be busy.
22	Vestal's already announced they're not opening their pool.
23	MR. MATERESE: Right. I haven't heard from
24	Johnson City yet. He called and asked what we were doing.
25	Rich David told them that they were opening their pools.
26	Schaffer said that they were not. They're waiting on us,

-- I was like no way we're going. We'll come back later.

	PROCEEDING 40
2	We're not packing you all in there. There's too many
3	people.
4	MR. MATERESE: Right.
5	MS. STALEY: So I was wondering. So I was
6	wondering.
7	MR. VANDERPOEL: It all depends on your
8	(indiscernible) on the surface.
9	MR. MATERESE: I remember people being turned
10	away at my home park. They said you can't get in because
11	we have too many people already.
12	MS. STALEY: Can we put a limit on like, you
13	know, I can't drop my kids off at 9:00 a.m. and they're
14	going to swim all day, and then this family can't use it
15	because my kids have been in it all six hours.
16	MALE VOICE: Heather, I think that we can put
17	any restrictions we want on it. Right?
18	MS. STALEY: For just half capacity.
19	MALE VOICE: Right. And to give everyone an
20	opportunity depending on what the guidance says.
21	MS. STALEY: Yeah.
22	MALE VOICE: You know, maybe it's half of what
23	we have now, three quarters, a quarter. But I think
24	something is better than nothing.
25	MS. STALEY: Yeah.
26	MALE VOICE: If we can adhere to the protocols,
	II

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2 I think it will be good for everybody. I'm certainly not 3 saying just open it to capacity today and let everyone jump in, but I think we can make it --4 5 MS. STALEY: Not as fun. 6 MALE VOICE: Yeah. 7 MR. MATERESE: And if we have to, we have to do 8 it like a double header. You get everybody from the first 9 game out and then --10 MALE VOICE: It could very well be with a break 11 in between. 12 MS. STALEY: With a break, yeah. 13 MALE VOICE: Like go off for an hour in the middle of the day or something or whatever. 14 15 MS. STALEY: Yeah. 16 FEMALE VOICE: Everybody out, we can make it a 17 priority, a precedent. MALE VOICE: Yeah. 18 19 FEMALE VOICE: Yeah. And I think that's 20 something also to maybe look at so we're ready by the time 21 Town of Union residents have access to the pool prior to 2.2 everybody from Vestal coming over or wherever. 23 MS. BAUMAN: That's right. 24 MALE VOICE: I actually like that. 25 MS. STALEY: Yeah.

MR. MATERESE: How does that work though?

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2 best friend is staying at my house. They are from Vestal, but I live here in Endwell. 3 MR. POPE: You're going to need one Endwell 4 5 license to get in. It's like going to your construction drop off. 6 7 MR. MATERESE: Right. 8 MR. POPE: You got somebody in the car who's got an Endwell license. 9 10 MR. MATERESE: Okay. Just checking that. 11 MR. VANDERPOEL: Again, that -- everything 12 sounds great. Plus I already talked to Lenny. We're 13 going to get something up tomorrow. But I still have zero lifeguards and we can't open that pool without lifeguards. 14 15 MR. MATERESE: And the problem is the lifeguards 16 have not been able to certify or recertify. Has there 17 ever been --18 MS. BAUMAN: Because they haven't got any 19 classes? 20 MALE VOICE: We have pools that aren't opening. 21 So they'll hopefully be available, if we get the 22 lifeguards, it might be a little better. 23 MR. MATERESE: Although now, like in Endwell, they have high school swimming. So I wonder if they can 24 25 use some of the high school pools to certify. We've got

to get somebody in to do that, but that's it. You haven't

2 talked to anybody from the high school about that? MR. VANDERPOEL: No, I haven't, but I would be 3 more than happy to. 4 5 MR. MATERESE: Okay. 6 MR. VANDERPOEL: I really don't want a summer 7 like last year. 8 MR. MATERESE: Yeah. MR. VANDERPOEL: I really don't. It was very 9 10 boring for us. 11 MR. MATERESE: I know Pat Herman (phonetic) who 12 was at the, when it was the Boys and Girls Club, was the 13 swim person there. Now he is doing something at Southern Tier Community Center because they don't have their pool 14 15 open yet. He was running classes and certifying people up 16 to the COVID pandemic. So maybe he can help set up some 17 classes. MR. VANDERPOEL: I was talking to Chris briefly 18 19 yesterday. He suggested that we close the pool while 20 Summer Fun is going on. I don't know if that's such a 21 great idea. 22 MALE VOICE: We'll have a discussion. We were 23 just spitting bombs stuff yesterday. 24 MR. VANDERPOEL: You threw that out in the 25 water. 26 MALE VOICE: Yeah, because we don't have to dig

2	into that. But we're going to need it, you know, at some
3	point. If we're going to continue, I don't want to get
4	off of the Summer Fun thing but we'll work it out.
5	MR. MATERESE: No. That's fine. Maybe we want
6	to talk about programs.
7	MALE VOICE: No. I understand, but I don't want
8	to take him off point.
9	MR. MATERESE: Okay.
10	MR. VANDERPOEL: So, well, I'll reach out to
11	him. But we still have not heard from the Y either, if
12	they do their morning classes there. We have not heard
13	anything from them. Normally by now we've heard from
14	them.
15	MR. MATERESE: Do they have their pool?
16	MR. VANDERPOEL: As far as I know. I don't know
17	why they
18	MR. MATERESE: Okay.
19	MR. VANDERPOEL: They have an indoor pool. So I
20	don't know why they wouldn't.
21	MR. MATERESE: Well, it's because of COVID. I
22	don't know if they were
23	MR. VANDERPOEL: The schools are opening up.
24	Maybe they'll allow them to open up.
25	MR. MATERESE: Well, the schools are limited in
26	their athletic teams unless I don't know. If you know,

	PROCEEDING 45
2	for example, is Maine-Endwell doing swim classes?
3	MALE VOICE: They swam. They did the whole
4	program.
5	MR. MATERESE: Not the swim team. I'm talking
6	about swim classes.
7	MALE VOICE: Oh, I don't know. No, I don't.
8	MR. MATERESE: So I don't know if it's a numbers
9	game there or not.
10	MR. VANDERPOEL: We'll reach out to them too.
11	MR. MATERESE: Okay.
12	MR. VANDERPOEL: I'm just concerned about
13	getting chlorine fast.
14	MR. MATERESE: Yes. So Pat Herman would be,
15	he'd be more than willing to run classes.
16	MR. VANDERPOEL: Exactly. I hope he will be
17	able to do that.
18	MR. MATERESE: So then, with programs, what
19	programs are we looking at that we can get?
20	MALE VOICE: Before we get to programs, I got
21	two things.
22	MR. MATERESE: Sure.
23	MALE VOICE: Carousel.
24	MR. MATERESE: Well, I got carousel after that.
25	MALE VOICE: So you want to go to programs?
26	MR. MATERESE: It's going to happen in that

PROCEEDING Didn't I give you an agenda here that has an order order. in it? MALE VOICE: I don't know. MR. MATERESE: We can do carousels. MALE VOICE: No. We can talk about --MR. MATERESE: No, no, no. I don't want to hurt your --MALE VOICE: So for programs, we met. We talked about -- we spoke at length about Summer fun. There's good guidance for summer camps. CDC guidance, et cetera,

about -- we spoke at length about Summer fun. There's good guidance for summer camps. CDC guidance, et cetera, that's out there that we're going to -- you know, we're going to utilize that. I'm 100 percent positive we're going to be able to have a program. There will be less campers. We may eliminate one age group. That's only because that youngest age group requires more, a lot of aid, and a lot of personal interaction and helping to get changed and stuff. So we eliminate, set that aside.

I think we're going to be able to do something. We still got a lot of things. Let me know if you have (inaudible). A lot of that stuff will be coming. But I think we could put together a pretty good program. I'm assuming we have a lot less staff because there will be less campers. So right now, as we talk, just talking about it yesterday, we might need half of the staff to provide the program and also be cognizant. Especially as

2 we have a weather day, we have to be able to put all these 3 folks separated to some degree. MR. MATERESE: Yeah. 4 MALE VOICE: So we're going to work through this 5 and we'll have more for you in a week or two. But with 6 7 the blessing of the board, I would ask that we be allowed 8 to at least proceed and try to structure the program to 9 some extent. 10 MR. MATERESE: I'm good with that. Ladies? 11 MS. BAUMAN: Yeah. 12 MS. STALEY: Definitely. 13 MALE VOICE: It will be different, believe me. 14 MR. MATERESE: Yeah. 15 MALE VOICE: Typically, you know, there is 16

interaction between age groups. They won't be able to be. The staff will have to stay with their class all week, you know. So it's going to be different.

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MR. MATERESE: I think, with New York State law, it's the kids five to nine. Yeah, five to nine. I think you need that. You can only have 10 kids in a group. after 10 to 15, you can have 15 kids in a group. one person watching that group or two people watching the group, depending on how many you have. So that is going to be a factor.

MALE VOICE: Yeah. And that was kind of what

PROCEEDING 48 2 our discussion was. You know, we were just going through 3 it yesterday. There will be some changes, but I really think we could put together a program that we can use and 4 5 do safely I think for everybody, including the campers and our staff, which is important. There might be just, you 6 7 know, we're talking about maybe having altered lunch 8 We just have to change the way we do business and 9 see how it goes. Right? 10 MR. MATERESE: Yeah. Again, we have to make 11 sure that we have room to be able to alter and separate. 12 MALE VOICE: Yeah. And that was one of our --13 up here the discussion is I said we got to make sure --

MR. MATERESE: Right.

MALE VOICE: You're mingling. You're going to start to comingle all the campers together. So some things we have to cut out. But if we could still have them there from whatever time to whatever time and do what I think that is good for us and I think it's good for them.

and even pick up and drop off. There will be no early

drop offs and no late pickups. We can't do that.

MR. MATERESE: Is that 9:00 to 3:00 usually?
MR. VANDERPOEL: 8:00 to 4:00, I think.

MR. MATERESE: It 8:00 to 4:00?

MALE VOICE: Our kids would come in like 7:30

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	PROCEEDING 49
2	and stay until 4:30. So we have to eliminate that. And I
3	said to Chris some residents may be angry. But if we're
4	still having a program, there's got to be some give and
5	take here.
6	MR. MATERESE: A bigger problem will be parents
7	dropping their kid off their work schedule. So they're
8	going to have to adjust that.
9	MALE VOICE: If they can, yeah. So would be the
10	drop off point. Where, before they run them into the gym,
11	now the parents aren't going to be able to do that. So
12	we're going to have to restructure that as well, but I
13	think it's all doable. We just have to put some time into
14	it.
15	MALE VOICE: Where do you think the age would
16	start? Who would get included?
17	MALE VOICE: The four, five, six are the
18	youngest group.
19	MALE VOICE: Five and six?
20	MALE VOICE: Five and six?
21	MALE VOICE: Five and six is what we have.
22	MALE VOICE: Yeah. I just said it's heavy
23	(sounds like) to be able to run through the program.
24	MALE VOICE: Too much closeness.
25	MALE VOICE: Well, there will be a lot of

closeness. We're worried about mask wearing. We're

worried about, if they are to swim, our folks have to help them change and do all that stuff. So it will just be cleaner for this year if we just eliminated the age group.

MALE VOICE: Yeah.

MALE VOICE: That is all because as we went around the table yesterday and talked our opinion - I don't remember what date was yesterday - just talking it through, you know, what can work and what can't work. But I really think that it would be great if we can do it.

MR. MATERESE: And, again, things could lighten up and loosen up by the time we get there.

MALE VOICE: That's right, if we can react to that down the road. Right now we're just saying, okay, we're going to focus on this guidance and make it work for our program and for our people. Then if it changes, it changes.

MS. BAUMAN: If it does change, we won't be the only people changing the Town. I mean there will be other, you know, programs that will have to cut back too.

MALE VOICE: Right. So that was kind of my point. It's let's get ready, right? I'd rather be ready and not be able to go than not --

MS. BAUMAN: Right.

MALE VOICE: We'll get it pretty much. But if we're not ready, we'd be scrambling to try to do it. I

2	think we have to start working on it now.
3	MR. MATERESE: So in talking about kids or
4	coteries (sounds like) or our summer programs, what are we
5	talking about vaccines? Are we going to have to have
6	these people vaccinated?
7	MALE VOICE: I don't know if we can require
8	that. I'd defer it to somebody.
9	MR. POPE: We're not going to get the kids
10	vaccinated in time for this summer.
11	MALE VOICE: We can't get them in time.
12	MR. MATERESE: I thought they're 16 and up.
13	MR. POPE: I mean the last time, whenever it
14	was, we had it ready to go by midsummer. I heard it's
15	going to be sooner now.
16	MR. MATERESE: For 16-year-olds?
17	MR. POPE: No, 16 to 18. Yeah, that's right.
18	Depending on which one you get.
19	MR. MATERESE: Yeah.
20	MR. POPE: So you're talking about staff?
21	MR. MATERESE: Yeah, staff. I'm talking about
22	staff. Not the attendants.
23	MS. BAUMAN: Yeah. Not the participants.
24	MR. POPE: I would think we want them inoculated
25	(sounds like). Right?
26	MR. MATERESE: That's what I'm talking to the

2 board about.

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MS. STALEY: Yeah. I don't think we can.

MALE VOICE: You don't think so?

MS. STALEY: No.

MALE VOICE: No. I think you can. I'll send you something that I was reading. You can mandate it. It comes with a lot of challenges to it. There is a lot of -- and I'll forward it. I'll forward it to you. You know, like somebody says I can't because of this reason. It becomes a lot of monitoring when you mandate it.

MR. POPE: We got problems that still linger.

I'm sure that issue has come up already. So you might just check with the Labor Department - that would be Angelo - about this.

MR. MATERESE: But my point is as a condition of employment. So we're not telling people who are already employed by us, you have to get it. We're saying, if you want to be employed by us, you have to get it.

MR. POPE: I think if we can do it, let's do it.

But if not -- well, let's get the word from the Labor

Department.

MS. STALEY: How long does it take to get a vaccine? I mean I'm hearing people saying they're trying to make appointments and, you know, it takes weeks just to get the first vaccine. And then, what, you have to go

	PROCEEDING 53
2	back in two weeks for the second one?
3	(Interposing)
4	MALE VOICE: With Pfizer, it's three weeks. The
5	Johnson & Johnson one is a one-time shot.
6	MR. MATERESE: Right.
7	MS. STALEY: Are they going to be able to get
8	it?
9	MR. MATERESE: Theoretically on April 1st a lot
10	more are going to open up. But, again, we don't know.
11	So, Ray, you were smiling over there.
12	MR. VANDERPOEL: I'm just concerned how you're
13	going to get these people hired and in and get that second
14	shot, if it has to be the two shots, in time.
15	(Interposing) in a lot more ways even if we get them.
16	They are in school right now. If they can't get the shots
17	at their school, then we have to wait until they come back
18	here. I just think we're asking for a lot of trouble just
19	because of the spacing of the shots. That's what I'm
20	concerned with.
21	MR. MATERESE: I brought that up because I want
22	to make sure everybody is thinking about that. Is that
23	something we're going to be concerned or are we going to
24	just let it go?
25	FEMALE VOICE: Can I bring up something else as
26	well?
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MR. MATERESE: Absolutely.

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FEMALE VOICE: Even our current staff, there's going to be staff that does not get vaccinated. If they become infected with COVID, I think under New York State law we still have to provide the sick time, the 500e (phonetic).

MALE VOICE: Yeah.

FEMALE VOICE: I mean at what point? Is there a way we can then say -- again, I didn't know you could mandate a shot. That now, Lou, you chose not to get vaccinated. You got your 500e. Now you got to go get vaccinated. I mean how many times can we -- I know I think it's up to three times. They can come for two, four, six weeks of 500e because they're choosing not to get vaccinated.

MR. MATERESE: Is there even any way to tell how many of our employees have gotten the vaccine?

MALE VOICE: We can send out something, if it's okay to ask. I don't know. I don't even know if we can do that.

MR. POPE: That's the whole debate about, when people travel, you have a vaccination card to be able to travel. Right? Certainly country to country. You're probably going to need it to go to other countries. But, again, I don't know the legal issue through New York. We

2 can look at that and see. MR. MATERESE: I think they're changing that. 3 On April 1st New York is doing away with it. 4 5 MS. STALEY: The travel restrictions. MR. POPE: Yeah. It might go away completely 6 7 within the United States. So you don't need a card to say 8 wherever you go. No state can tell us what to do. FEMALE VOICE: The question was asked to me, if 9 10 I chose not to get vaccinated and then I get sick, why 11 should it be on the taxpayers that I get paid for 14 days 12 off? 13 MR. POPE: I hear you. But then they have 14 natural immunity, right? So they're not going to get sick 15 again. 16 MR. MATERESE: But that's not necessarily true. 17 MR. POPE: We know, but the objective is the 18 same. 19 FEMALE VOICE: I said right now we're traveling 20 with the guidance of the New York State law, and New York 21 State law says we got to provide for them. 22 MALE VOICE: Me and my wife just got tested for antibodies. She had the virus in October. She still has 23 antibodies six months later. 24 25 MR. MATERESE: Again, I just brought that up 26 because I just want to know if anybody has thought about

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2	that and what your thoughts are and that if you have
3	other
4	MS. BAUMAN: I don't know. I think you're going
5	to have to look into the legal ramifications of that. I
6	mean, can we make people be vaccinated to work here?
7	MR. POPE: Well, we'll find out.
8	MR. MATERESE: Okay.
9	MR. POPE: Yeah.
LO	MR. MATERESE: And, again, I think it's
L1	different to make it if you want to get hired, you have
L2	to have it. Versus if you're already working here, we
L3	can't force you to get it. I think that's a huge
L 4	difference, but I could be wrong.
L5	MR. POPE: We'll look at both of it and see. I
L 6	mean I know personally that, not me, but somebody who has
L7	COVID - and maybe, John, you know - you can get the shot
L8	but you've got to wait 90 days after you had COVID to be
L 9	cleared to get the shot. You can't just
20	MALE VOICE: Yes.
21	MR. MATERESE: Is that 90 days?
22	MALE VOICE: You have to wait. Yeah. He's
23	right, yeah.
24	MR. AUGOSTINI: I don't know how I have to
25	raise the point on the timing of it, too, is when you go

to get your first shot, did you get a flu shot? Did you

57 2 get another shot? If you did, they're like go and come 3 back in a couple of -- there is a time if you get a different vaccination. That pushes you either -- it 4 pushes it even further back to be able to get it. 5 MR. POPE: You know, maybe we'll get the answer. 6 7 Like Ray is saying, it might not time-wise work for us 8 this summer. But I don't think COVID is going away and, you know, be in place. We'll have the rule over next year 9 10 assuming the law doesn't change like it normally does. 11 Then we're stuck. 12 MR. MATERESE: Okay. So we're waiting for legal 13 to weigh in. Is that correct? 14 MR. POPE: Yeah. 15 MS. BAUMAN: Yeah. 16 MR. MATERESE: Okay. Lou, how about the talk on 17 carousels? 18 MALE VOICE: Sure. 19 MS. BAUMAN: our favorite topic. 20 MR. MATERESE: So are we over the carousels?

would really like to do that. I think we can fairly safely socially distance. One of my thoughts was - at the time I mentioned this to Ray - if we took out the center horse or whatever that center item is, then we only have the outside and inside spots. People would be socially distanced that way. Again, people still have to have

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And then the idea is, if we do that, how often or what are going to do to sanitize after people have been using it? How often do we do that? Are we to try running after every go on the merry-go-round and clean? So, Ray, you have any thoughts on that?

MR. VANDERPOEL: Well, I have to. I've talked to you on that and ventured between the inside and outside though, we have 4 feet and 3 inches to 4 feet and 6 inches So that should be okay.

MR. MATERESE: Yeah.

MR. VANDERPOEL: I have to say I was really concerned about the masks. We are going in a circular motion. We have to make sure people are wearing masks. We have 7 feet between each row of horses. So we should be good with social distancing. As far as sanitizing, I can have -- again, I just have to get another sprayer. got a one-minute kill on the product that I purchased. we can go in almost between each ride spraying down real By the time everybody will be able to come in, half a minute will be over. I think we will be pretty safe.

MR. MATERESE: So are you talking about spraying just the poles or the horses too?

MR. VANDERPOEL: You always have to spray the

horse. Well, if you're going, so a real quick spritz if you're going on through. I think you could almost be done between rides, if not every other ride.

MR. MATERESE: And do we know what that spray

MR. VANDERPOEL: No. I have to look into that. That was definitely a thought I had. I don't know what it's going to do. It should be almost like a marine varnish on top (indiscernible) on that. You get rid of that gap. But I don't see where it can do much more than when I think the kids come in or gather up. I have a lot (indiscernible) to that that's ongoing. I'm still looking.

MR. MATERESE: Right.

will do to the paint on the horses?

MR. VANDERPOEL: And I don't see where people are going with that. I don't know. For now we assemble those horses out?

MR. MATERESE: Well, so then the other possibility. If we do this, do we then start our horse rehabilitation by the ones we take out of the center, send them off to be redone and then replace them as they come back. We replace, you know, whatever.

MR. VANDERPOEL: You know, replacing, that's going to become a factor when we get to the inside horses. They have to be the inside horses; otherwise, they have falls.

PROCEEDING 60 MALE VOICE: Ray, I don't think that with the 2 3 amount of time that's going to take her to do horses that 4 you're going to have to worry about them. MR. VANDERPOEL: Well, probably not. 5 MALE VOICE: Right. 6 7 MR. VANDERPOEL: Because already we're looking at ten horses in each carousel. We'd be talking 20 8 horses. She was only taking five at a time before. 9 It is 10 taking two or three months to get them back. MALE VOICE: Yes. So in the summer. 11 12 MR. VANDERPOEL: Definitely over the summer. 13 MALE VOICE: Yeah. But I mean you won't even 14 get them all done. 15 MR. VANDERPOEL: No. 16 17 why do we have to remove the center horse? Why can't we 18

MALE VOICE: That's why I would just say, well, just mark it out of service? Because once we start hanging on them now and then taking them outside of the barn, there's a risk.

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MR. MATERESE: My only thought about removing was so we could send them out.

MALE VOICE: Yeah. But if you can send four or five, that's great. I don't know. I always like to keep the horses together in the same barn so that, God forbid, if something happens at the HLA or something like that we don't lose them. And so we could work that out. Again

	PROCEEDING 61
2	that's a detail for the summer. But if you're willing or
3	wanting to get back into this with her, then we have to
4	resurrect the contracts, et cetera, to get that all going
5	then.
6	MR. MATERESE: Is everybody in favor of doing
7	that?
8	MS. BAUMAN: Yeah. Definitely.
9	MALE VOICE: Yes.
10	MS. STALEY: Yes.
11	MR. MATERESE: So we get the process started at
12	least.
13	MS. BAUMAN: Right.
14	(Interposing)
15	MALE VOICE: There's also some balance we're
16	paying for. So I think if we get into that again before
17	can circle around Laura at some point.
18	MR. MATERESE: Ray was taking care of that with
19	his retirement fund.
20	MALE VOICE: Yeah. But he has to retire first.
21	MR. VANDERPOEL: See, so he wanted the other
22	one. (Inaudible)
23	MR. MATERESE: What did he say?
24	FEMALE VOICE: You don't want him to go.
25	(Interposing)
26	MR. VANDERPOEL: You keep saying that.
27	MALE VOICE: No, I don't want him to go. And I
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told him that. Someday he will. I don't necessarily want 2 him to go but, if you know -and he brings this up often -3 4 he has within the past several months taking up a lot of time off. Way more than normal. So for a heart attack, 5 you take three weeks. Really I know and you know. 6 7 MS. BAUMAN: Ray, question. MR. VANDERPOEL: 8 Yes. MS. BAUMAN: I don't remember. Do we have an in 9 10 and an out gate or is there only one gate going in and the 11 same one coming out? How do we get an extra door at least 12 on the Highland Park one? 13 MR. VANDERPOEL: We both know we do have one 14 small gate and we have a larger gate which we normally 15 use. 16 MS. BAUMAN: Right. 17 MR. VANDERPOEL: Mainly because that small one 18 is so small. We can use it as our main door if we need to 19 or we go through the other one. 20 MS. BAUMAN: We couldn't have an in and, you 21 know, so that they wouldn't have to back out the same way? 22 Or we just keep it back. 23 MR. VANDERPOEL: Normally we don't allow anybody to come onto the carousel until everybody has exited. 24 25 MS. BAUMAN: Right. 26 MR. VANDERPOEL: So it's never really been an 27 issue to think of that.

	PROCEEDING 63
2	MS. BAUMAN: Okay. So they just wait in the
3	line and then they come up to the bigger gate. Right?
4	MR. VANDERPOEL: The bigger gate, yeah.
5	MS. BAUMAN: Out the doors and then they open \mathbf{u}_{i}
6	the smaller gate and they come in.
7	MR. VANDERPOEL: No. You just swing the thing
8	inside.
9	MS. BAUMAN: Oh. Okay. Gotcha.
10	MR. VANDERPOEL: What we normally do is keep it
11	closed while they spread and then it will be back up.
12	MS. BAUMAN: Okay. So there is no need for an
13	in and an out? You know, an in and out door.
14	MR. VANDERPOEL: Not really.
15	MS. BAUMAN: Okay. I'm just wondering.
16	MR. MATERESE: Speaking of the spraying, does
17	that person who spray have to wear any protective?
18	MR. VANDERPOEL: Supposedly not.
19	MR. MATERESE: Okay. Good. So it doesn't
20	matter if people are around when it's being sprayed.
21	MR. VANDERPOEL: If it's being sprayed on,
22	better have a mask on.
23	MR. MATERESE: Yeah. Well, everybody is. I wa
24	talking of a special mask.
25	MR. VANDERPOEL: She probably. (Inaudible)
26	MR. MATERESE: Okay. Unless I'm mistaken, but

when I was a kid West Endicott had two gates.

2	MR. VANDERPOEL: It's the same as Highland's.
3	We have a big gate and then right next to it is a smaller
4	gate.
5	MR. MATERESE: Do we still have the little
6	entrance way so that there is like a fence outside the
7	MR. VANDERPOEL: No.
8	MR. MATERESE: Okay. So that's gone.
9	MR. VANDERPOEL: That's I think Johnson City.
10	MS. BAUMAN: That's in Johnson City.
11	MR. MATERESE: Endicott used to have that too.
12	MS. BAUMAN: Yeah.
13	MR. VANDERPOEL: Endicott doesn't have it
14	either. You just go in.
15	MR. MATERESE: Okay. All right.
16	MS. BAUMAN: I was just wondering if it would
17	help to have traffic going in one direction so that
18	they're not coming back into each other.
19	MR. MATERESE: Yeah.
20	MS. BAUMAN: But as long as they are in a line
21	and then you don't you know, the whistleblowing and all
22	that stuff, everybody off. Now we wait to spray. Nobody
23	moves. And then they come on. By that time the rest of
24	the kids should be off and out of the
25	MR. VANDERPOEL: Well, they did call them up
26	before we spray.

MS. BAUMAN: Right. Yeah, I know that. But I

mean before anybody else comes back on, there won't be 2 3 anybody there. 4 MR. VANDERPOEL: Exactly. MS. STALEY: With spraying, Ray, do we spray 5 anything else like the sliding board or swings or --6 7 MR. VANDERPOEL: We have not. The only other thing about that, actually when I purchased the spray, it 8 9 was for the bathrooms more than anything else. 10 MS. STALEY: Okay. MR. VANDERPOEL: Not really planning on the 11 12 carousel. I should have the foresight to see that, but I 13 didn't. 14 MS. STALEY: It happens. 15 MR. VANDERPOEL: I got the bathroom sprayed 16 every hour to make sure they're okay. Fortunately, the 17 sprayers have come way down and across when I bought the 18 last one. 19 MS. STALEY: That's good. 20 MALE VOICE: They got way down. 21 MR. VANDERPOEL: I got the battery-Yeah. 22 operated ones so we don't have to worry about a cord when 2.3 we spray. We just make sure to get it plugged in and 24 charged up again. We shouldn't have any issues. 25 MS. STALEY: Okay. Just wondering. Do you have a special staff just 26 MS. BAUMAN: 27 doing the spraying for the bathrooms or that's just your

	PROCEEDING 66
2	maintenance?
3	MR. VANDERPOEL: My maintenance guy is the one
4	taking care of that.
5	MS. BAUMAN: Okay.
6	MR. VANDERPOEL: Nobody else. Obviously the
7	carousel attendants, we're going to teach them taking of
8	their own.
9	MR. MATERESE: Yeah. I was going to say
10	MR. VANDERPOEL: I'm now bringing a guy in to
11	sit there.
12	MS. BAUMAN: Just to do that?
13	MR. VANDERPOEL: Spraying, yeah, through each
14	ride. They can handle that.
15	MS. BAUMAN: Right. Because the bathrooms have
16	to be open if the park is open. Correct?
17	MR. MATERESE: Yes.
18	MALE VOICE: No, you don't need to have the
19	bathroom open.
20	MR. VANDERPOEL: Yes. Right. You're a witness
21	to it.
22	MALE VOICE: I walked up on a group of kids one
23	day in the basketball court and one guy just about peed or
24	my shoes. I go what the hell. You know, go over the
25	bathroom already.
26	MS. BAUMAN: The joys of being a man.

(Interposing)

2 MS. STALEY: We don't have that. We got to go 3 home. 4 MS. BAUMAN: We got to go home. 5 MALE VOICE: We had a conversation about that. That wasn't really the preferred --6 7 MALE VOICE: Yeah. It started with that. just heard there's very offensive music playing. I was at 8 9 the --10 FEMALE VOICE: Oh, no. 11 MALE VOICE: So I looked down and I'm like, oh, there's kids playing basketball. And I said it looks like 12 13 there are cars on the basketball court as well. So that 14 prompted me to go down and have a conversation with them. So they had a car in the basketball court, the offensive 15 16 music that was blaring, and public urination on shoes. 17 But they were very receptive to what they were doing and 18 figured it out. They got the car moved and talked through --19 20 MR. MATERESE: Well, getting the car moved took 21 a second. 22 MALE VOICE: Yeah. He did realize I wanted to 23 move it that he said they thought they would just go --24 (Interposing) 25 MS. STALEY: Oh, so they were done playing? 26 MALE VOICE: Yes. 27 MS. STALEY: Then do it again?

	PROCEEDING 68
2	MALE VOICE: They were UE guys. There's a bunch
3	of them. It was a beautiful day and they were playing
4	hoops. I'm just happy to see them out. I just have to
5	correct some of their kind of the way they were doing
6	things. So while we were when we got to talk. We
7	talked about the rec center.
8	MR. MATERESE: Why don't we talk about the rec
9	center?
10	MALE VOICE: The rec center, you know, we could

use it now. And my opinion, again folks tell me if you agree, I think that we could probably start to do some things there again controlling the number of folks inside. No spectators. But I'm sure that some of the local -with all these different sports going on now spring and summer, I don't even know. I'm losing track. There are probably some folks that would be able to use it for that. And I think the walking program and stuff --

MR. VANDERPOEL: We need to start those.

MALE VOICE: -- we could do as well. And again limiting the number of people. I told Chris we should come up with new acts on occupancy for whatever is going on in there. We just have to control it well.

MR. MATERESE: And if we do that, which I'm in favor of, they're going to learn to play pickleball while in there.

MR. VANDERPOEL: Well, I'm hoping right now that

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	PROCEEDING 69
2	the weather is changing enough if they're going to go
3	outside at this point. All I got to do is get the nets
4	up. That's one other problem although I have requested
5	it.
6	MR. MATERESE: Right.
7	MR. VANDERPOEL: Even though it's still snowing
8	outside, I think that's all right.
9	MR. MATERESE: Yeah.
10	MR. VANDERPOEL: We're getting the tents as wel
11	up probably next week.
12	MR. MATERESE: Okay.
13	MR. VANDERPOEL: I suppose we can do that. So
14	I don't have the time to let (inaudible).
15	MR. MATERESE: Don't worry. If it's going to
16	snow tomorrow
17	MR. VANDERPOEL: That's right. So I'll make
18	sure
19	MR. MATERESE: you make sure (indiscernible)
20	all these even just a couple of inches.
21	MALE VOICE: So before we do anything there
22	again, I will send something up for all of you to look at
23	These are kind of what the guidelines are and if you agree
24	or disagree. Once we get consensus, then we'll start to
25	at least get some people on that.
26	MR. MATERESE: Yeah. As I was going to say, if
27	they are going to play some pickleball in there, are we

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2 going to have one person watching the rec center and 3 maintaining work --MR. VANDERPOEL: We do have a seasonal employee. 4 Or a long-time employee, I'm sorry. Under normal 5 circumstances that's where he would be this time of year. 6 7 MR. MATERESE: Okay. MR. VANDERPOEL: Okay. So that's already in 8 9 place. 10 MR. MATERESE: Okay. 11 MR. VANDERPOEL: At least we have him. 12 MR. MATERESE: Okay. Concession stand. Last on 13 my list. 14 MS. BAUMAN: Concession. 15 MS. STALEY: That's a good one. 16 MALE VOICE: Again, it's in the park. Just so 17 you know, everybody that I ran into the park, once they 18 realize that I work for the Town, everyone was asking are 19 you going to open the ice support. You know, everyone is 20 really anxious. They're using it. There are a lot of 21 kids on the playground itself, which is good. But the 22 concession stand, again if we do the Summer Fun program, 23 it gets used from the Summer Fun program - the concession I don't know if it's feasible to two, if there is 24 25 enough room in there for two people. It seems to me that there is. I was in there the other day just kind of 26

eyeballing it with two attendants. And then if we do it

2	hanging on the ground again the social distancing markers
3	and the six-foot air goals and adding those folks in
4	force, that's three or four kids at the window at one
5	time, and maybe not go all the way with all the audience
6	that we've always had.
7	MR. MATERESE: That's what I'm going to say,
8	that what we offer has got to be all sealed stuff.
9	MALE VOICE: Yeah. You know, we wouldn't be
10	selling hotdogs. And stuff like that I wouldn't expect,
11	but
12	FEMALE VOICE: Do we have Plexiglas?
13	MS. STALEY: I wouldn't come up with
14	(Interposing)
15	MS. STALEY: That was what I was thinking of.
16	Even my kids are doing that.
17	MS. BAUMAN: I'm used to being here.
18	MS. STALEY: You know it's watched.
19	MS. BAUMAN: We can provide again some
20	MALE VOICE: Yeah, Like a handout underneath
21	that or something like that.
22	VOICES: Yeah.
23	MALE VOICE: But the stores have to postpone it
24	FEMALE VOICE: Yeah.
25	MALE VOICE: So if that's okay, maybe just Ray

and I can walk through that and see if we can make that work and again just limit the product.

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2	MR. MATERESE: Yeah. Like no popcorn, no
3	hotdogs. How about soda?
4	MR. VANDERPOEL: We would do canned soda.
5	FEMALE VOICE: We can't.
6	MR. MATERESE: We can't, so have
7	MR. VANDERPOEL: As a matter of fact, I
8	eliminated soda because Mr. King has got machine out
9	there. I saw it's filled with Gatorade and water.
LO	MR. MATERESE: Okay.
L1	MR. VANDERPOEL: So peeing right there, that's
L2	another story.
L3	MR. MATERESE: Yeah.
L4	MR. VANDERPOEL: And then West Endicott will be
L5	going with cans anyway.
L 6	MR. MATERESE: Right.
L7	MR. VANDERPOEL: And that's with a machine
L8	dispenser. So that's easy.
L 9	MR. MATERESE: Okay.
20	MALE VOICE: We can sell popcorn in a sealed
21	bag.
22	MR. MATERESE: Sell popcorn in a sealed bag,
23	yeah.
24	FEMALE VOICE: Yeah.
25	MR. MATERESE: They just can't be popping it
26	forever or at least not for a while. Okay. Anything else
27	about the concession stand, Lou?

2	MR. CAFORIO: I think that we can at least talk
3	about it until we come up with some plan again.
4	MR. MATERESE: Okay. Seasonal workers, they
5	might be hard to find. Correct, Bernie (phonetic)?
6	MALE VOICE: Yes, sir.
7	MR. MATERESE: So we're going to have to be
8	advertising more than they advertised out to the schools
9	again. Getting seasonal workers could be difficult, which
10	brings me to a subject that we've talked about before.
11	And I don't know, Sandy, if you guys ever did anything.
12	If you ever met one of them still about
13	FEMALE VOICE: Changing that?
14	MR. MATERESE: changing payroll.
15	FEMALE VOICE: No, we haven't.
16	FEMALE VOICE: No.
17	FEMALE VOICE: No. That kind of died right
18	there. Sorry. We need to look at that.
19	MR. MATERESE: We haven't promised the one
20	security ranger person that we would at least talk about
21	it, but I think that's something that needs to be done.
22	The minimum wage that we pay is what do we pay? What
23	is the minimum we start them at, Laura?
24	MS. LAURA LINDSLEY: Okay, I'll put out the
25	sheets. You have them?
26	MALE VOICE: I have them on my desk. If you
27	want me to get it, then

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2 MR. MATERESE: Is that the minimum we pay or --3 MS. LINDSLEY: (Indiscernible) to get across. It's something like \$8.50, but that taper off on the other 4 chart. Yeah. 5 MR. MATERESE: Okay. So I can't run to a 6 7 concession stand or sit in a carousel. MS. LINDSLEY: \$8 to \$8.50. 8 MR. MATERESE: Yeah. So minimum wage is now at 9 \$12 -- 50? 10 11 MS. LINDSLEY: Fifty. 12 MR. MATERESE: At \$12.50. I know some of you 13 don't think we're going to have any problem getting them, 14 but we haven't had people apply yet. Of course a lot of 15 people could be afraid of doing stuff in the pandemic and, 16 you know, working in one of those conditions. But I think 17 it's something we need to address and we need to address that fairly quickly again particularly for the security 18 19 quard or park ranger, whatever we're calling that person. 20 MS. BAUMAN: Do we have a committee other than 21 myself? 22 MR. MATERESE: I thought you were with somebody 23 on the employee's committee. I thought you guys were 24 getting together to do that. He could be making that up 25 and could be losing anything from being said. MS. BAUMAN: Well, no. He certainly is going to 26 27 look into it, but I don't know if we ever formed a

TROUBLETING
committee. I don't know if anybody
MR. MATERESE: Tom, weren't you going to do
something with it?
MR. AUGOSTINI: No.
MR. MATERESE: No? Okay.
MS. BAUMAN: No, I don't think Tom was.
Heather, weren't you interested in doing it?
MS. STALEY: Yes, I was. I think we were going
to form a committee to look into this and
MS. BAUMAN: It wasn't going to be us and we
were going to meet with Lou to get ideas of what people
are paid or
MALE VOICE: I don't recall. I mean when you
talked about it, I kind of draw a blank.
(Interposing)
MR. MATERESE: It was in January.
MS. BAUMAN: Yeah, back in January.
FEMALE VOICE: We went back in January?
MALE VOICE: I remember talking about it. You
were talking about the ranger and then addressed us. I
mean we got what you want. Just let me know. I'm around.
MS. BAUMAN: Okay.
MS. STALEY: Yeah. I'm just afraid we're going
to have a hard time, you know, on what we're offering to
get people. You know, I think my son gets \$13 an hour to

sell frozen yogurt. You know, sit there and bring up

2 frozen yogurt.

MR. VANDERPOEL: I thought before breaking it we called Jeff, you know, and called (inaudible). Because I know he got a couple of my lifeguards from last year, so I asked him. I said, what are you paying the guys? Again it seems we pay better than them, all right? Which brings me to my point here. We go to work. We try to get these kids from Vestal coming. They're already making \$11.50, \$12 an hour. If we're going to offer them \$9, they're not going to come here. That's not going to happen.

FEMALE VOICE: Right.

MR. VANDERPOEL: You got to know of ways. There are all these kids coming of course, you know, this February. That's it.

MR. MATERESE: Right.

MR. VANDERPOEL: They really don't care about the job at all obviously.

MS. STALEY: And they have to be 16. We can't take like 15-year-olds.

MR. VANDERPOEL: For a lifeguard, if they're a certified lifeguard, we can take them.

MR. MATERESE: Do they get certified at 15?

MR. VANDERPOEL: I don't know about the normal age is from.

MR. MATERESE: I thought it was 16, but I could be wrong.

MR. VANDERPOEL: It could very well be. The 15year-olds I have like in basketball and that's -- I don't
know anything about the cash register. If anything else,
most of these kids are actually 17 and required to have a
driver's license. We put, you know, restrictions on them
and got to learn to deal with the fulltime staff around.
You know, I need somebody that's a little bit older than a
high school student to deal with the public.

MR. MATERESE: Right.

MR. VANDERPOEL: And not just --

MS. BAUMAN: Rick, can we say that we're going to make a real effort to get together before the next meeting so we'll have something to talk about with everybody and give you --

 $$\operatorname{MR.}$$ MATERESE: We can say that since we'll be doing this.

MS. BAUMAN: Well, yeah. I mean I don't know what we have budgeted either. I have to look at, you know, what kind of money we have budgeted. Can we offer \$11, \$12 an hour? I mean if we don't have it, we don't have it. But --

MALE VOICE: We reduced the recreation budget by 20 percent in staffing already. So that was for 2021. Everything was cut. Just 20, right? So all those numbers were already reduced due to projected loss of revenue for this year and beyond COVID.

MS. STALEY: Reduced programs.

MALE VOICE: Yeah. And I already mentioned it.

Of course you know that's where we're going to be working with fewer people as well, anyway, because of the way we're going to run this one. You have to put it all on the table to see how we're going do it. If we're going to raise it higher, how are we going to cover that expense.

MS. STALEY: Right. I mean if you're hiring less staff, you can raise it. But then when you go back on it in 2022, it probably continues to go on the decline. As you increase your staffing, you're going to have then a substantial increase in your budget to cover those increases that you gave in the year prior.

MS. BAUMAN: Right.

FEMALE VOICE: So you got to carry it out for a year.

(Interposing)

MS. BAUMAN: Yeah. People aren't going to take a decrease.

FEMALE VOICE: No.

MS. BAUMAN: Because we got to hire then more people. But we can meet and talk about it. To come back if we have something to talk about I guess, and then you can tell us whether we're going to have the monies. You know, (a) will we get enough people applying anyway; (b) how much can we pay them. We'll pay them a little bit

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2	more or give us more people.
3	MR. MATERESE: I mean we're not going to be able
4	to compete with \$12.50 an hour for most of these jobs, but
5	bump them up a little bit. You should know everything.
6	FEMALE VOICE: Right.
7	MALE VOICE: I think the easiest way is just
8	raise the fees.
9	MR. MATERESE: That's true.
10	MS. BAUMAN: Right. That's true.
11	MALE VOICE: So we can look at all the fees.
12	Whether it's Summer Fun, whether it's shelter rentals,
13	whether it's the pool, really it doesn't seem fair that
14	that system is property tax-based.
15	MS. BAUMAN: Right. But you're using the
16	MALE VOICE: But you're paying.
17	MS. BAUMAN: Right. You're using the service or
18	facility. Then it should come from you, not your next
19	door neighbor who has no children.
20	MALE VOICE: Yeah.
21	MS. STALEY: If they're not a Town resident, I
22	don't mind taking on a little extra when they're not a
23	Town resident.
24	MS. BAUMAN: Exactly. It's a babysitting
25	service.
26	MR. MATERESE: Yes.

MS. STALEY: Yeah.

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just saying we never have.

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MS. STALEY: Yeah. I forgot about that. 2 3 I'm just wondering. You know, certain parts of the summer is super busy and they are highly in demand. Can we 4 charge more for shelter then versus a Monday in the 5 beginning of a summer where there might really not be many 6 7 people looking to rent one? MALE VOICE: Yeah. I mean treat it like a golf 8 course. Here's your weekday, right, and here's your 9 10 weekend. 11 FEMALE VOICE: Right. Yeah. 12 MS. STALEY: Hotels. Anything like that. 13 MR. MATERESE: It is possible that we can deal 14 with that in next year's budget if the money coming from 15 the Fed can be used to supplement what we didn't get in 16 fees and raised this year because of COVID. I think that's a possibility. But I don't know what the -- it 17 just seems best. One of the non-restrictions --18 19 FEMALE VOICE: Yeah. I don't see why it wouldn't be. I mean that's a consequence --20 21 MR. MATERESE: Yeah. 22 FEMALE VOICE: apparently of having to reduce 23 our budget by 20 percent but now wanting to open up and we can't all of a sudden say, oh, by the way, we changed the 24 25 fees since the last time you -- yeah. 26

MR. MATERESE: Theoretically, that's what I'm told we can do. It's for lost revenue. We predicted a

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lost revenue of 20 percent, but maybe it's something within our budget we did that. But now we're going to try and do more programs, but still have that budget deficit.

MS. BAUMAN: Right.

MR. MATERESE: So I would think we might be able to use that money there or some of that money.

MS. BAUMAN: And then we'll have the conversation with Julie and Ray about changing the fees for next year or, you know, increasing them.

MR. MATERESE: Yeah.

MS. BAUMAN: Okay. I'll be sending you an email or something, Heather and I, when I found out what's best for --

MR. MATERESE: Okay. If everybody is done with that, I got one more thing with parks. Certainly I'm going to remind you to be - excuse me - be secretive about this part. I told a couple of you last week or two weeks ago, or whenever we met last time, Endicott Rotary is celebrating its 100th birthday or their 100th anniversary this year. What they have done is they have, and it's going to show up April 1st, they have purchased an original old-fashioned band organ and they are going -- everybody, we're not making an announcement until April 1st.

MS. STALEY: Aren't we recording? Do we have anyone watching since, you know, you just said secret?

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Isn't this being recorded? 2 3 MR. MATERESE: Nobody is there. MS. STALEY: No one is there? Okay. 4 5 MALE VOICE: Hopefully. MR. MATERESE: Again I don't know how many 6 7 people watch the work sessions. But okay. MS. STALEY: Okay. 8 9 MR. MATERESE: So April 1st they're going to 10 bring this band organ and it's one of those old roller 11 organs. 12 MALE VOICE: Player pianos? 13 MR. MATERESE: Yeah, player organ things. 14 MALE VOICE: Yeah. Again I think it was built 15 in 1928 or something. It works. It's in good shape. 16 We're going to get six different rolls of music that it 17 will play. They're going to move it around from West Endicott Park, to George W. Johnson Park, to Highland 18 19 Park. So one every summer they're going to switch to a 20 different park. I just think it's a great addition to 21 play the old-fashioned music, old-fashioned carousel 22 music. 2.3 Alan has worked on an agreement with them. are responsible for the organ while it is in our 24 25 possession. If something happens to it, then our 26 insurance covers it. But moving it from one park to

another park and moving it out of the park between

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seasons, Rotary takes care of all of that. It is pretty 2 3 simple to operate the thing. You just flip a switch and it will operate. So I just want to make sure you guys are 4 all aware of that. I don't think there is any problem 5 with that, but does anybody have an objection to doing 6 7 that? Ray, am I missing anything? MR. VANDERPOEL: No, no. 8 9 MR. MATERESE: Ray will have to take off a row 10 of horses so they can bring the organ in. And it will sit in the center. Then, when they leave, they'll have to 11 take the row of horses out. Is everybody good with that? 12 13 VOICES: Yeah. 14 MR. MATERESE: I think it's a great little gift 15 to the community from Endicott Rotary. 16 FEMALE VOICE: Wow. Sure. MR. MATERESE: So as I say, April 1st they're 17 18 going to unveil this thing. Okay? Ray, do you have 19 anything else you want to --20 Thank you. MR. VANDERPOEL: No. 21 MR. MATERESE: Have we bothered you enough 22 tonight? 23 MR. VANDERPOEL: No bother. MR. MATERESE: Okay. Lou, do you have anything 24 25 else for Ray? 26 MR. AUGOSTINI: For Ray, no. 27 MR. MATERESE: Okay.

2	MR. VANDERPOEL: You guys, thank you.
3	MR. MATERESE: Thank you, Ray. See you around.
4	FEMALE VOICES: Thanks, Ray.
5	MALE VOICE: See you, Ray.
6	MALE VOICE: In 1920 they started that?
7	FEMALE VOICE: I don't know.
8	MR. MATERESE: The what?
9	MALE VOICE: Rotary.
10	MR. MATERESE: Yeah.
11	MALE VOICE: Unbelievable.
12	MR. MATERESE: Yeah, 100 years. Okay. Now I
13	have something with the courts here. Did we find out if
14	the person accepted the job?
15	FEMALE VOICE: Yeah. I told the judges to wait
16	until we voted on it before we gave her a definite answer
17	for the hourly rate. But she wants the job, yes.
18	MR. MATERESE: She does want the job. That's
19	ALL we want to know.
20	FEMALE VOICE: She wants the job, yes.
21	MR. MATERESE: Okay. So it's on the agenda
22	tonight.
23	FEMALE VOICE: Right.
24	MR. MATERESE: It's on the agenda tonight. I
25	just want to make sure that everybody had that on the
26	agenda or knew what they were talking about. This is the
27	part-time position that the court has not had since COVID

started. Right? So they haven't had this position.

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3 FEMALE VOICE: Right. MR. MATERESE: But they needed that. 4 FEMALE VOICE: Yeah. Exactly. They needed 5 that. 6 7 MR. MATERESE: Particularly since the courts didn't operate at all during COVID. So they're really 8 backed up. So that's the first thing. And then the 9 10 second thing, Judge Thomas sent us an invoice for \$76 or 11 something like that. 12 FEMALE VOICE: The invoice is right here for a printer ink that he brought for home use. 13 14 MR. MATERESE: Okay. Sorry. The invoice is 15 from ICS for Judge Thomas' home computer ink. Obviously 16 he was working from home during COVID. I just need to 17 make sure that you are willing to pay that bill. We have 18 not paid other departments. We tell them not to print at 19 home. That they print it here. But this is kind of a different situation. Laura, do you have anything to add 20 21 to that? 22 MS. LINDSLEY: No. I mean Marina came during 23 COVID and wanted a bunch of expenses for working from home reimbursed and was -- Sara told her it's not what we do. 24 25 And I know, for all staff that still works at home, they had been told they won't be reimbursed for such expenses. 26

So I guess I'm just looking for clarification. Are we

going to reimburse when they're working at home or not?

Because Sara's department still works from home.

MR. POPE: I mean he's also an elected official. So that's a little bit different, you know.

MALE VOICE: Is there a better way to do it?

MR. MATERESE: Well, I'm thinking if he really
wanted to print stuff, he could have gone into the office
to print it. But again that's disrupting what he's doing.
You know, he's doing judge stuff for the Town. The other
thing though is, you know, somebody could say, well, how
much of that ink was used on the Town of Union stuff
versus Johnson City stuff? Should Johnson City get the
bill for this? I don't know. Are we opening a can of
worms here by saying, yeah, we'll just pay it or not?
Alan, do you want to weigh in on that?

MR. POPE: I think those are all good points. And like Laura says, we've got other employees that, you know, could be impacted. We don't really have a written policy, right, for us to say that the way it came in we said no.

MS. LINDSLEY: Right. I mean Sara didn't get away with it with her department because of the personal and private secured information. They shouldn't be printing that type of information at home anyway. That needs to be printed here in a controlled, you know, environment. So, for Sara, that's a pretty good

2 development compared to now. 3 MR. POPE: I mean I guess he's an elected official. I mean if we're going to say no, I would say 4 pass. And then talk now going forward because it has a 5 spillover effect. 6 7 MALE VOICE: It's the department cuts. MR. POPE: He probably hasn't really thought 8 about that, the effect. Right? I think we would say the 9 10 same thing if any of you said I couldn't come in, I'm isolated at home after a threat. We'd probably say okay 11 once but not do it again. Don't present another bill. 12 13 MR. MATERESE: I have no problem with that. I 14 just want to make sure that everybody is aware of it in 15 case somebody comes and says something. That's okay. I can do it. It's fine. 16 MS. STALEY: And then get it paid? 17 18 MR. POPE: You know what? I think he wants to 19 do it from here on. 20 MS. STALEY: Yeah. Can we get something in 21 writing for the future so this doesn't come up again? 22 MR. MATERESE: I would say -- would that come 23 from you, Laura? MS. LINDSLEY: I can do it. 24

> MR. MATERESE: Okay. But I mean we can say the board has said this so you're not getting bloodied. So just say we did.

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2	MS. LINDSLEY: That's okay.
3	MR. MATERESE: Fine.
4	MS. LINDSLEY: Yeah. I already make a copy of
5	the invoice and I would send it to you all. I would say
6	that, you know, for the board discussion this invoice will
7	be paid at this time. But in the future, you know, the
8	practice of the board is not to reimburse home expenses.
9	For any questions, you can contact the supervisor.
10	MR. MATERESE: There you go. There you go.
11	FEMALE VOICE: Right. Yeah.
12	MR. MATERESE: He can also contact our lawyer.
13	MS. LINDSLEY: Yeah. I'll just make it brief
14	and simple like that. You know, I'll just tell him it's
15	being taken care of but the preference of the Town is not
16	to reimburse for home expenses.
17	MS. BAUMAN: Well, it's never happened before.
18	Correct?
19	MR. MATERESE: Right.
20	MS. BAUMAN: So I mean obviously it was
21	MR. MATERESE: Well, now it happened.
22	MS. BAUMAN: But it was COVID-related, I'm
23	assuming, because he was working from home just as other
24	people are working from home. So I think we should give
25	slack in this particular instance. And, you know, as our
26	attorney says, you can just say from now on that's our
27	normal

2	MS. LINDSLEY: Yeah. Like I said, the other
3	ones that came or I think it was Marina that came
4	forward and said we're operating of course from home. And
5	she accepted I mean I don't think she brought it to the
6	board with any concern or anything.
7	MR. MATERESE: She didn't.
8	MS. LINDSLEY: It should be plain and simple.
9	Okay. I'm fine with this.
10	MR. MATERESE: Thomas?
11	MR. AUGOSTINI: No. I'm fine with that. Yeah.
12	It's something for the future I guess. Just an aside, are
13	the courts open now?
14	MR. POPE: Well, yes and no. They should be
15	open.
16	MALE VOICE: On March 28th.
17	MR. POPE: Huh?
18	MALE VOICE: It's on March 28th or something
19	like that. Or no?
20	MR. POPE: Well, that's to open up so that
21	everybody can do trials.
22	MR. MATERESE: Okay.
23	MR. POPE: But they kind of pushed us off in
24	terms of, you know, even pretrial conferences or
25	appearances. So I think at first Rose might turn them
26	down. That's better. But I think it's April or maybe

even May. Maybe late April. Rose, can you hear us?

What's the next court date? Do you know? 2 3 FEMALE VOICE: May 20th. MR. POPE: Yeah. So we had an April date and 4 5 they pushed that out. So, you know, there's definitely a You know, it's going to be interesting to see 6 7 how they stage people coming in, right? You can't hang out in the courtroom. You can't hang out in the hallway, 8 9 We're going to have to interface with the Village. 10 Because, you know, more often than not both courts are running at the same time. We can't do that. I know it's 11 12 going to be the challenge. 13 MR. MATERESE: So they can't run both courts at 14 the same time? 15 MR. POPE: No. I think because of the people, 16 right? 17 MR. MATERESE: Yeah. 18 MR. POPE: I mean where do they stay? They 19 can't all congregate, you know, off the lobby. I mean 20 Rose and I used to do pretrial conferences in those little 21 tiny conference rooms. Right? That's not happening 22 anymore. So where do we do our pretrial conferences? 23 MALE VOICE: It's going to be a challenge. 24 MR. MATERESE: Okay. So Heather, are you good 25 with all of it? 26 MS. STALEY: Uh-huh. 27 MR. MATERESE: Alrighty. Let's go over the

agenda. Anybody have any questions about anything for the

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3 agenda? Again communications for action. I'm just amazed 4 at that. 5 MALE VOICE: A little something to agree on. MALE VOICE: What's that? 6 7 MALE VOICE: If someone comes in and just picks up the material that we're dabbling in or like dips their 8 9 hand in. So I look if they're handling it. So I look at 10 that. In their agreement, their fee schedule is 11 increasing. 12 MALE VOICE: Yeah. 13 MALE VOICE: So just pass that one. 14 MALE VOICE: If we are sending rates on, that 15 looks -- I don't know. (indiscernible) for televisions by 16 size. 17 (Interposing) 18 MALE VOICE: It goes off the tractor trailer. 19 We go until the trailer is loaded. They come and they 20 switch it out. It goes out. They sort it, weigh it, and 21 then (inaudible). 22 MALE VOICE: Okay. 23 MR. MATERESE: So, yeah, we are going to include that on the -- we'll include in this stuff that's come 24 25 from Eric (phonetic). 26 MALE VOICE: Yes, all of that. I mean I tried.

MR. MATERESE: Anything else?

93 2 MALE VOICE: I mean I had a couple of those. 3 The increased areas are --MALE VOICE: Oh. 4 MALE VOICE: That's where the numbers are at. 5 You know, that's where the property goes. 6 7 MS. LINDSLEY: We issued a memo to the board on March 9th. That's labeled request for reimbursement. 8 9 MR. MATERESE: Oh, that's right. Do we have to 10 push that and do a resolution? MS. LINDSLEY: Yeah. I need some authorization 11 12 that says --13 MR. POPE: Remind me what was that. 14 MR. MATERESE: He got a permit to build 15 something and then ended up not doing it. So Dee said she 16 had no problem returning some of the fee. But we had 17 already put in hours, so she just wanted to recoup the 18 hours that our department inputted. 19 MR. POPE: And we agreed on -- what was it? Reimburse \$300, \$400, or something? 20 21 MR. MATERESE: Well, whatever the original amount was -- Lou, do you remember what that was? 22 23 MR. CAFORIO: It's \$664. 24 MR. MATERESE: Oh, the original was \$664? 25 MR. CAFORIO: And then it looks like we have benefits of \$101.19. 26 27 MR. MATERESE: Yeah. So take that off. So it's

	PROCEEDING 94
2	\$664 minus that.
3	MR. CAFORIO: So you want to put that on the
4	agenda for tonight? I'll just write it on and give it to
5	whoever is going to read it.
6	MR. MATERESE: That works for me if everybody is
7	okay with that. Had everybody seen that amount?
8	MALE VOICE: I didn't see it.
9	MR. MATERESE: You didn't see it?
10	MALE VOICE: No.
11	MR. POPE: We had seen that before with the
12	refund in the \$100.
13	MR. MATERESE: \$101 or something like that.
14	MR. POPE: Yeah.
15	MALE VOICE: That's the refund.
16	VOICE: No.
17	MALE VOICE: You're net it down.
18	MR. MATERESE: Yeah. The third one was what?
19	Ken?
20	MS. STALEY: Yeah.
21	MR. MATERESE: Well, Ken's. His hours, he's
22	work into it.
23	MR. POPE: I'm writing it on here.
24	MS. STALEY: Okay. I could go with this.
25	MR. MATERESE: Did you see this?
26	MALE VOICE: Huh?
27	MR. MATERESE: Did you ever see any one of

these?

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MALE VOICE: No. I just think you should consider moving to tablet-based work sessions and meetings so that you have all your stuff. So not everyone fumble with papers to get on these.

MR. MATERESE: I think it's great too.

MR. POPE: \$101.19.

MR. MATERESE: Is what we have into it.

MALE VOICE: Exactly. I get it.

MR. POPE: We finally are doing this.

VOICES: Yes.

MR. MATERESE: Yes. Just go on with that.

(Interposing)

FEMALE VOICE: The budget's up there to do it.

MS. BAUMAN: Who's going to buy those tablets

then?

MALE VOICE: (Inaudible).

MS. STALEY: I'm surprised we couldn't use some of the money Sara got, you know, during COVID since we had to work remotely. I'm surprised we didn't look into getting devices then since we were all working from home.

MS. BAUMAN: That's right.

MS. STALEY: You know, I'm using an iPhone. You're using something else.

MS. BAUMAN: I'm using an iPad.

MS. STALEY: A home computer that might not be

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	secure.

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MS. BAUMAN: Yeah, that's right.

MR. POPE: Well, maybe with the influx of federal money that's coming, you could set yourselves up.

MS. LINDSLEY: When I was in Owego, in their board, we were a paperless board. Everything was scanned and put into a digital format and the board went to go with laptops. You know what the problem was? The board president got angry because they were all watching a baseball game during the board meeting.

MS. BAUMAN: It became very obvious when somebody scored.

MS. STALEY: Well, it makes you feel unprepared because I have a file cabinet at home with everything.

I've got little file folders. But then I try to think what I might need and throw it in the bag.

MS. BAUMAN: When I'm looking at my phone, it's typically to research an email that you sent us. Or Frank will be sending me -- like last week he said I don't know what the number is. So I quickly texted Frank to let him know where the computer was and while we were meeting or whatever. I let my brother know what --

(Interposing)

MR. MATERESE: You should have brought it to me. We could look into it.

MALE VOICE: You know, not necessarily the

purchase but the options because there's so much out 2 there. So much you folks could do. 3 4 MS. BAUMAN: Right. MR. MATERESE: But your suggestion is for us to 5 have the laptops here or for us to take a moment to --6 7 FEMALE VOICE: Read through them all. MR. MATERESE: Okay. 8 MALE VOICE: You can have whatever you want, you 9 10 Instead of us making 10 or 12 copies of every piece know. 11 of correspondence that has to go out, you --12 MR. MATERESE: Yeah. I think that's --13 (Interposing) 14 FEMALE VOICE: Yeah, pretty much. 15 FEMALE VOICE: Yeah. And (indiscernible) have a 16 secretary and she was in charge of getting them into the correct shared folders, be it personal folders, of each 17 18 board member. Because not everybody have the same. 19 committees have access to certain things that not 20 everybody else did. So there is like an open share and 21 then each board member has their own personal folder where 22 she puts all information. 2.3 MR. MATERESE: Well, she should know. 24 MALE VOICE: Whatever you want. 25 FEMALE VOICE: Right. Yeah, because she handled 26 everything here. And there'd be so much time to file. 27 MALE VOICE: Makes sense.

PROCEEDING 98 FEMALE VOICES: Thank you. 2 3 MR. MATERESE: So where's this going? MS. BAUMAN: Who's calling the Northern Systems? 4 MR. MATERESE: Finance? 5 MALE VOICE: Yeah, finance. 6 7 MR. POPE: Yes. But we want it written. MR. MATERESE: Well, that's right. But Frank is 8 9 not here. 10 MS. BAUMAN: I'm just saying isn't that Frank? MS. STALEY: No. I thought all was fine. 11 12 MS. BAUMAN: No. You're fine. 13 FEMALE VOICE: I'm so sorry, Heather. 14 MS. STALEY: So just stick this one after the 15 one, the resolution for Sunnking. 16 MALE VOICE: Sure. FEMALE VOICE: Let's make it an environmental 17 18 lecture. MR. MATERESE: And that's a resolution. All 19 20 right. 21 MS. BAUMAN: Anything else that we missed or 22 should have talked about? 23 MR. MATERESE: Is everybody good? 24 MALE VOICE: Is there a standard 25 counterplanning? Is that it?

MR. MATERESE: No. That's the person you want to --

PROCEEDING 99 MALE VOICE: (Inaudible) 2 3 MS. BAUMAN: Pardon? MALE VOICE: We're kind of just talking. 4 have one resolution. Who'll second that? 5 MS. BAUMAN: Oh. I'll second it. I got you. 6 7 MR. MATERESE: And then you got to -- would you ladies like to take turns seconding the things that Frank 8 9 would normally do for coms? MALE VOICE: Do we have any? 10 MR. MATERESE: Well, just, you know, the minutes 11 12 and all that stuff. So, ladies, you want to take turns? 13 You set that to track which one you'll do. 14 MALE VOICE: For approving the minutes and 15 including files. 16 MR. MATERESE: Yeah. MS. BAUMAN: Communications for filing. I'll 17 18 second it though. MALE VOICE: Heather can do second for the 19 20 minutes. MR. MATERESE: So be it. 21

MS. STALEY: Okay. So I'm going to second --

MS. BAUMAN: You do the minutes. I'll do the communications for filing.

MS. STALEY: Okay.

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MS. BAUMAN: Spread things around. Anything else to behest?

2	(Interposing)
3	MS. BAUMAN: Department reports don't have to be
4	seconded, right? They just go to in.
5	MR. MATERESE: Yeah. Communications for filing.
6	You're doing filing?
7	MS. BAUMAN: I'm doing communications for
8	filing.
9	MS. STALEY: And I'm approval of minutes.
LO	MALE VOICE: Yeah. Next we have filing of
L1	reports. I'll second.
L2	MR. MATERESE: So, Heather, you're doing the
L3	filing of report. Is that the next in line?
L 4	MALE VOICE: The last one.
L5	MR. MATERESE: Okay. So are there only three
L 6	times that all right. So, Heather, you're doing that.
L7	MS. STALEY: Okay.
L8	MR. MATERESE: All right. Everything good?
L 9	MS. BAUMAN: You okay?
20	MS. STALEY: Yeah.
21	MR. MATERESE: Anybody need a quick potty break
22	before we start?
23	MS. BAUMAN: I'll get some water.
24	MS. STALEY: Thank you for bringing the cookies.
25	They are delicious.

MS. BAUMAN: You're welcome. There's cookies

and coffee here. If anybody wants some cookies.

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PROCEEDING MR. MATERESE: I'll grab a cookie later. 2 MALE VOICE: Our break for 30 minutes. 3 (Pause in the conversation) 4 5 MR. MATERESE: All right. I'd like to welcome everyone to the regular meeting of the Town of Union on 6 7 March 17, 2021. Copies of our agenda should be available if you need one. And they should have been online for 8 those of you coming online. Let's please do the Pledge of 9 10 Allegiance. I pledge allegiance to the Flag of the 11 12 United States of America and to the Republic for which it 13 stands, one Nation under God, indivisible, with liberty 14 and justice for all. 15

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MR. MATERESE: Mr. Perfetti, will you read the statement and take a roll call please?

MR. LEONARD PERFETTI: Yeah. Please take notice that, in accordance with the emergency order of the Governor of the State of New York, notice is hereby given that the Town board meeting is scheduled for Wednesday, March 17, 2021, at 7:00 or thereafter in the evening. Persons in attendance shall not exceed 50 percent capacity of the Town boardroom unless (sounds like) Town board members and Town employees. We anticipated the maximum number of the public who can be in attendance at the town hall for this board meeting will be 17 persons.

All persons in attendance must wear face

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coverings to include their mouth and nose region. They 2 3 must hand sanitize upon entry in the meeting at the hand sanitize stations provided by the Town. They must adhere 4 to the social distancing quidelines and remain six feet 5 apart at all times. Alternatively, in the event that in-6 7 person public attendance has met the maximum capacity, the public meeting will be accessible to the public via the 8 9 Zoom virtual meeting software. Any members of the public 10 wishing to observe the meeting remotely are advised. And now I'll do a roll call. Staley? 11 MS. STALEY: Present. 12 13 MR. PERFETTI: Bauman? 14 MS. BAUMAN: Present. 15 MR. PERFETTI: Bertoni? He's absent. 16 Augostini? 17 MR. AUGOSTINI: Present. 18 MR. PERFETTI: Materese? 19 MR. MATERESE: Present. 20 Thank you. There's no public MR. PERFETTI: 21 hearing. 22 MR. MATERESE: No public hearing tonight. 23 Mr. Augostini, bids? you. 24 MR. AUGOSTINI: No bids tonight. 25 MR. MATERESE: No bids tonight. Approval of 26 minutes. 27

MR. AUGOSTINI: A motion to approve the minutes

of the regular Town of Union board meeting held on Wednesday March 3, 2021 and the work session minutes from Friday March 12, 2021.

MS. STALEY: I second.

MR. MATERESE: A motion has made by Mr. Augostini, seconded by Ms. Bertoni or - excuse me seconded by Ms. Staley to approve the minutes of the regular Town of Union Board meeting held on Wednesday March 3rd and on Friday March 12th. Are there any additions, deletions, or corrections? Hearing none, we'll go for a call for a vote. All those in favor say aye.

ALL: Aye.

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MR. MATERESE: Opposed? None. The minutes are approved.

Hearing of Visitors. All right. We've come to the part of our agenda where we have our first of two hearings of visitors. We ask that you limit your comments to three minutes. Speak only once at each hearing. Please do not repeat information that has already been presented. Most importantly please remember that this time is not set aside to debate with the Town board, but rather we're offering you an opportunity to respectfully share your concerns with us. That said, we encourage anyone wishing to speak regarding the Town of Union, please come forward and clearly state your name and address for the record. Is there anyone wishing to speak?

	PROCEEDING 104
2	MR. PERFETTI: We do have one person on the Zoom
3	call. David. David, if you want to speak, please unmute
4	your mic.
5	MR. MATERESE: Okay. Hearing none, I call this
6	hearing of visitors to a close. Communications for
7	Filing.
8	MR. AUGOSTINI: I make a motion that
9	Communications for Filing 1 and 2 be accepted and placed
10	on file.
11	MS. BAUMAN: I second.
12	MR. MATERESE: A motion has been made by Mr.
13	Augostini and seconded by Ms. Bauman to receive and file
14	Communications 1 and 2. Are there any comments? Hearing
15	none, we'll call for a vote. All those in favor say aye.
16	ALL: Aye.
17	MR. MATERESE: Opposed say nay. None. The
18	communications for filing have been received and filed.
19	MR. PERFETTI: Tom, is your mic on?
20	MR. AUGOSTINI: Sorry.
21	MR. PERFETTI: Thank you.
22	MR. MATERESE: Communications for Action. Mr.
23	Augostini?
24	MR. AUGOSTINI: None tonight.
25	MR. MATERESE: None tonight. Petitions?
26	MR. AUGOSTINI: No petitions tonight.
27	MR. MATERESE: None. Committee Reports,
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2	Recommendations, and Resolutions. The following committee
3	items reference a motion or a resolution and are simply
4	potential items after due consideration. On
5	Environmental/ Laws and Legislation/Intergovernmental
6	Committee, we have none tonight?
7	MS. BAUMAN: None tonight.
8	MR. MATERESE: Okay. Let me see. Finance,
9	Capital Projects, Public Works Committee. Ms. Staley?
10	MS. STALEY: I have a motion to authorize the
11	advertisement of bids for curb and gutter/sidewalk
12	replacement. Bids to be received by the Town Clerk
13	Leonard J. Perfetti on Monday, April 5, 2020 (sic), at
14	10:00 a.m. at which time they will be open and read aloud
15	MR. AUGOSTINI: I second.
16	MR. MATERESE: Well, you've heard the motion as
17	presented by Ms. Staley and seconded by Mr. Augostini.
18	Are there any comments?
19	MR. PERFETTI: As a starter, a correction.
20	2021. You said 2020.
21	MS. STALEY: Oh, my god. Sorry about that.
22	2021.
23	MR. MATERESE: All right. With that correction
24	Mr. Augostini?
25	MR. AUGOSTINI: Yes.
26	MR. MATERESE: Okay. Any comments? All right.

Hearing none, we'll call for a vote. All those in favor

2 say aye.

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ALL: Aye.

MR. MATERESE: Opposed, nay. None. The motion is approved. Ms. Staley?

MS. STALEY: I have a motion to authorize the advertisement of bids for underdrain installation and connections at miscellaneous locations. Bids to be received by Town Clerk Leonard J. Perfetti on Monday, April 5, 2021, at 10:00 a.m. at which time they will be open and read aloud.

MR. AUGOSTINI: I second.

MR. MATERESE: You heard the motion as presented by Ms. Staley and seconded by Mr. Augostini. Are there any comments? Hearing none, we'll call for a vote. All in favor say aye.

ALL: Aye.

MR. MATERESE: Opposed say nay. Motion is approved. Ms. Staley.

MS. STALEY: I have a motion to authorize the advertisement of bids for Kemp Drive Road reconstruction from Winston Drive to Verna Drive. Bids to be received by Town Clerk Leonard J. Perfetti on Monday, April 5, 2021, at 10:00 a.m. at which time they will be open and read aloud.

MR. AUGOSTINI: I second.

MR. MATERESE: You've heard the motion as

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2 presented by Ms. Staley and seconded by Mr. Augostini. 3 Are there any comments? Hearing none, we'll call for a All those in favor say aye. 4 5 ALL: Aye. MR. MATERESE: All those opposed say nay. 6 7 motion is approved. MS. STALEY: I have a resolution requesting 8 9 authorization to purchase a new 2022 Mack Granite 64FR/M-10 Drive HD Dump Truck Viking Cives equipment from Beam Mack Sales Service, Incorporated, off of the Onondaga County 11 12 Heavy Truck Class 8 Statewide Contract Number 8996. 13 purchase price is \$246,063.48. The budget line to be used 14 is the 2021 capital line. This truck will replace the 15 Highway Department's truck E-31 which is a 2007 Mack 16 Granite Tandem Axle Dump Truck. This will declare E-31 as surplus and to be sold on Auctions International. 17 18 MR. AUGUSTINI: I second. 19 MR. MATERESE: You've heard the proposed 20 resolution as presented by Ms. Staley and seconded by Mr. 21 Augostini. Are there any comments? Hearing none, I call 22 for a roll call vote. Please, Mr. Perfetti. 2.3 MR. PERFETTI: Staley? 24 MS. STALEY: Aye. 25 MR. PERFETTI: Bauman? 26 MS. BAUMAN: Aye.

MR. PERFETTI: Augostini?

2	MR. AUGOSTINI: Aye.
3	MR. PERFETTI: Materese?
4	MR. MATERESE: Aye. The resolution is adopted.
5	Ms. Staley?
6	MS. STALEY: I have a resolution authorizing the
7	agreement with Sunnking Incorporated to provide removal
8	and recycling services for end of life electronics and
9	equipment at the Town's collection site located on 627
10	Scarborough Drive, Endwell, and authorize Deputy
11	Commissioner of Public Works for Environmental Services
12	Daniel A. Schofield to sign said agreement.
13	MR. AUGOSTINI: I second.
14	MR. MATERESE: You've heard the proposed
15	resolution as presented by Ms. Staley and seconded by Mr.
16	Augostini. Are there any comments?
17	I have one just for clarification. That Mr.
18	Augostini brought up earlier obviously the prices that
19	we're going to have to pay to have these things removed is
20	going to increase with this contract. We will get that
21	increase back by raising fees that we charge to collect
22	the stuff. So it's not a moneymaker for us, but we're not
23	going to lose money on them either. Anybody else? Okay.
24	Mr. Perfetti, may I have a roll call vote please.
25	MR. PERFETTI: Staley?
26	MS. STALEY: Aye.
27	MR. PERFETTI: Bauman?

	PROCEEDING 109
2	MS. BAUMAN: Aye.
3	MR. PERFETTI: Augostini?
4	MR. AUGOSTINI: Aye.
5	MR. PERFETTI: Materese?
6	MR. MATERESE: Aye. The resolution is adopted.
7	Ms. Staley?
8	MS. STALEY: I have a resolution added at the
9	last minute. So if you're following along, it will not be
10	on the agenda. A resolution to reimburse Michael Kunzman
11	\$562.81 for the balance of the building permit fee as a
12	result of the inability to proceed with the home
13	construction.
14	MR. AUGOSTINI: I second.
15	MR. MATERESE: You heard the proposed resolution
16	as presented by Ms. Staley and seconded by Mr. Augostini.
17	Are there any comments?
18	Again I have a comment. Just that we have
19	deducted fees that had cost us to take care of this permit
20	up to this point. So it's not the total permit that he
21	paid, but it's the majority of it. Anybody else? Okay.
22	Mr. Perfetti, roll call vote, please.
23	MR. PERFETTI: Staley?
24	MS. STALEY: Aye.
25	MR. PERFETTI: Bauman?
26	MS. BAUMAN: Aye.
27	MR. PERFETTI: Augostini?

	PROCEEDING 110
2	MR. AUGOSTINI: Aye.
3	MR. PERFETTI: Materese?
4	MR. MATERESE: Aye. The resolution is adopted.
5	Employees Safety and Parks and Recreation. Ms. Bauman.
6	MS. BAUMAN: Yes. I have a motion to approve
7	the hiring of Jody Lynn Saunders as a part-time court
8	clerk effective March 22, 2021 after she successfully
9	completes pre-employment testing at a pay rate of \$15 per
LO	hour.
L1	MS. STALEY: I second.
L2	MS. BAUMAN: You heard the motion as presented
L3	by Ms. Bauman and seconded by Ms. Staley. Are there any
L 4	comments? Hearing none, we'll call for a vote please.
L5	All those in favor say aye.
L 6	ALL: Aye.
L7	MR. MATERESE: Opposed say nay. None? The
L8	motion is approved. Planning/Zoning/Economic Development
L 9	Committee. Mr. Augostini.
20	MR. AUGOSTINI: A resolution calling for a
21	public hearing to solicit public input for inclusion in
22	the Federal Fiscal Year 2021 a Community Development Block
23	Grand Annual Action Plan for Wednesday, April 7, 2021, at
24	7:00 p.m.
25	MS. BAUMAN: I second.
26	MR. MATERESE: You've heard the proposed
27	resolution as presented by Mr. Augostini and seconded by

2 Ms. Bauman. Are there any comments? Hearing none, may we 3 have a roll call vote please, Mr. Perfetti? 4 MR. PERFETTI: Staley? MS. STALEY: Aye. 5 MR. PERFETTI: Bauman? 6 7 MS. BAUMAN: Aye. MR. PERFETTI: Augostini? 8 9 MR. AUGOSTINI: Aye. 10 MR. PERFETTI: Materese? 11 MR. MATERESE: Aye. The resolution is adopted. 12 We're in our Second Hearing of Visitors. Okay. 13 rules apply as to the first. We ask you to be respectful. 14 Confine your comments to three minutes. One time only at 15 the microphone. No repetition please. Is there anyone 16 wishing to speak? No one. Okay. We'll call the Second 17 Hearing of Visitors to a close. Department reports on 18 file in the Town Clerk's office. Mr. Augostini. 19 MR. AUGOSTINI: I make a motion that Department 20 Reports 1 through 7 be accepted and placed on file in the 21 Town Clerk's office. 22 MS. STALEY: I second. 2.3 MR. MATERESE: You've heard the motion as 24 presented by Mr. Augostini and seconded by Ms. Staley to 25 receive and file the department's reports 1 through 7. 26 Are there any comments? Hearing none, we'll call for a

vote. All those in favor say aye.

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ALL: Aye.

3 MR. MATERESE: Opposed say nay. The motion is approved. Okay. Council comments?

I just wanted to take a moment to MS. STALEY: remember the lives of two West Endicott residents. a sad situation. But on January 24th Robert Cerra, Sr. passed away. He was a retired state worker I believe. And he left behind a wife, a son, a daughter. They were both in their 50s. You know, he was an elderly gentleman. However, on Sunday Robert Cerra, Jr. also passed away. So Mrs. Rose Cerra, in the course of six weeks, she's had to lose her husband and her son. I just wanted to remember these two. Robert Jr. was a friend of the family. He owned Klassic Knightz Auto Repair. He's taking care of our family's cars for years. Apparently, he was in a sudden accident Sunday. So our hearts really go out to Mrs. Cerra today with the sad news she's going through here.

MR. MATERESE: Thank you. Anyone else?

MS. BAUMAN: I just want to wish everyone in the Town of Union a holy Passover and Easter season since we won't be back until after that I believe. So just to give my best to everyone.

MR. MATERESE: Thank you.

MS. STALEY: Thank you.

MR. MATERESE: Mr. Augostini?

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MR. AUGOSTINI: I'm good. 2 3 MR. MATERESE: You're good? I have two things. One, Happy St. Patrick's Day to everybody in the Town. 4 And then, secondly, it is with great pleasure and it's my 5 honor and I'd like to do this as a proclamation at our 6 7 next meeting because I want to make sure she can be here for it. Emily Mackay, a former track athlete at Union-8 9 Endicott High School who I had the pleasure of coaching, finished 14th in the nation in Division 1 cross-country 10 11 race on Monday. She's the first woman from BU to finish 12 again in the Division 1 championship. She's an All-13 American. She's the nicest person. I can't be prouder of 14 her. So I just want to congratulate her. And again I'm 15 going to do a proclamation at our next meeting. 16 MR. PERFETTI: That was in yesterday's paper, 17 right? MR. MATERESE: Yeah, it was in yesterday's 18 19 paper. 20 That was great. MS. BAUMAN: 21 MALE VOICE: Good stuff. 22 MR. MATERESE: Yeah. Okay. Adjournment. Mr. 23 Augostini. 24 MR. AUGOSTINI: I make a motion to adjourn at 7:17. 25 26 MS. BAUMAN: I second.

MR. MATERESE: Okay, 7:17.

	PROCEEDING 114
2	MS. BAUMAN: At 7:17 I'll second.
3	MR. MATERESE: We have a motion from Mr.
4	Augostini and seconded by Ms. Bauman to adjourn. Any
5	comments? All those in favor say aye.
6	ALL: Aye.
7	MR. MATERESE: Opposed say nay. None? We're
8	adjourned.
9	(Off the record)
10	<u>CERTIFICATE</u>
11	I, Ria Jara, certify that the foregoing transcript of
12	proceedings in the Union Town LDC Board Meeting, Broome County,
13	State of New York, was prepared using digital transcription
14	software and is a true and accurate record of the proceedings.
15 16	
17	Ria Jara
18	Signature:
19	
20	Date: April 16, 2021
21	